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Heather Ugie, countywide

#### EXPLORE BUTTE COUNTY REGULAR BOARD MEETING

October 8, 2020 (Rescheduled from regularly scheduled September 12 meeting.) Time: 12:00 p.m. – 2:00 p.m.

Join Zoom Meeting https://us02web.zoom.us/j/84257749569
Dial in: 669-900-9128

Meeting ID: 842 5774 9569

AGENDA - FINAL

PURPOSE: The purpose of this corporation shall be to promote Butte County tourism through the development and operation of a tourism business improvement district and other programs and initiatives.

1. Call to order and roll call – virtual meeting, all voting board members will be asked to report individually.

#### 2. **CONSENT AGENDA**

- 2.1 Approval of Board Meeting Minutes of May 14, 2020
- 2.2 Approval of August & September 2020 financials

#### 3. PUBLIC COMMENT

The public is invited to address the Board regarding any non-agenda items at this time. Time is limited to 3 minutes per speaker. The Board may not take any action on public comment.

#### 4. **REGULAR AGENDA**

4.1 CONSIDER PARTNERING WITH SEESOURCE FOR ACCESS TO DATA IN ORDER TO INFORM MARKETING DECISIONS AND ELEVATE EBC AS AN INFORMATION SOURCE FOR PARTNERS AND JURISDICTIONS

Presentation - Candie Perkins, See Source

Strategic Goal: Strong Local Partnerships and Data Management

EBC's board of directors has agreed that strong local partnerships and data management are strategic goals for the coming year. When evaluating the value we

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can bring to our local jurisdictions, local legislators, and business partners it can be done with data. By investing in data, we would be able to analyze and report about things such as: visitor and their profile, visitor spending, most popular attraction and how long people stay, marketing campaign results, and competitor data. That information would help us understand who our target market is for marketing and also allow us to share that type of information with those hoping to invest in tourism business, leading to an increase in confidence in investing in the area.

<u>Recommendation:</u> To partner with a data company in order to analyze past and current visitor trends and data. (Board direction to be given on start date and plan.)

# 4.2 CONSIDERATION OF CREATING A NEW ZONE MARKETING POLICY THAT WOULD GIVE THE PLANNING AND REPORTING TO EACH INDIVIDUAL JURISDICTION

Strategic Goal: Strong Local Partnership

Ten percent of TBID collected by EBC each year is specifically earmarked for zone marketing which could be used for marketing each jurisdiction specifically, following the same guidelines mandated in EBC's management district plan. Originally a comprehensive grant program was built to distribute the funds, but it was a cumbersome project and based on results people did not understand what EBC was asking for. The online application and process was shortened, the timeline for applications was removed, and only 2 applications for more than \$5,000 have been received in 2020. The BOD granted Denero the ability to grant funds to organizations if they meet zone marketing criteria and the request is \$5,000 or less.

The current process is not working and since zone marketing was built into the renewal application EBC needs a better way to allocate and spend this budget item. One idea would be to create a jurisdiction-specific committee with at least one EBC hotel board member, to develop an annual plan for spending zone marketing.

Recommendation: To convene an ad hoc zone marketing committee to redevelop the zone marketing program that would include designating a specific group to oversee the planning and spending of zone marketing per jurisdiction, to begin in 2021. Items to be included in the new program should include: Brown Act compliance, organizations that need to be involved, designation of a Chairperson for each committee, meeting frequency, limitations on spending, reporting and results. Draft to be presented at November 2020 board meeting.

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#### 4.3 CONSIDERATION OF SPENDING PLAN FOR CURRENT ZONE MARKETING

Strategic Goal: Strong Local Partnerships & Build Brand Awareness

Currently there is \$147,349.23 in the entire zone marketing fund; \$118,038.35 Chico, \$28,620.14 Oroville, \$0 Paradise, \$690.74 Unincorporated. As previously mentioned, the process for spending the money is not working. If the Board approves item 4.2, a plan should be developed for spending the current zone marketing. Denero would like the Board to consider splitting that budget in two and dedicating it to 1) wayfinding signage, to begin with trail signage, and 2) building of a countywide film commission.

<u>Recommendation:</u> To appoint this task to an ad hoc zone marketing committee to develop a plan for allocating the current zone marketing funds to spend them as soon as possible.

#### 4.4 MARKETING COMMITTEE REPORT. CONSIDERATION OF HIKE BUTTE PASS.

The marketing committee has been working on two projects: brand work and recovery campaigns.

Strategic Goal: Build Brand Awareness

The July committee meeting was dedicated to a brand voice and tone exercise (outcome attached) led by PorterCo. This was the first step in finalizing the EBC brand materials. The committee is now working on brand promise.

The August committee meeting focused on the launch of a Hike Butte Pass, a 12–15-month campaign gamifying visitation to more than 40 hikes in Butte County. This will be an always-on campaign targeting Butte County locals for the first 3 months followed by drive market campaigning beginning January 1. Total budget is \$136,000 which would be from the \$300,000 allocated during the May meeting to recovery initiatives. The program will be run through third-party Bandwango, will offer limited edition swag giveaways, hike 101 how-to videos, 2 marketing campaigns. Legal counsel was sought and EBC's attorney recommended that the board approve the campaign because of the potential for any liability claims.

The September committee meeting focused on the seasonal campaigns that will be deployed effective November 1. Discussed the possibility of using already-existing assets to become the "good news" channel for Butte County.

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<u>Recommendation:</u> To approve the Hike Butte Pass campaign, not to exceed a budget of \$136,000 running October 1, 2020 through December 31, 2021.

#### 4.5 MARKETING COMMITTEE MEMBERS

The marketing committee is a standing committee who reviews and discusses the current marketing efforts of EBC. Meetings are the last Wednesday of each month from 12:00 – 1:00. Committee members are often sent emails regarding thoughts and feedback on marketing initiatives and opportunities.

<u>Recommendation:</u> Ask for participation for the marketing committee through March of 2021, at which time incoming directors and advisors can participate.

#### 4.6 AD HOC TBID RENEWAL COMMITTEE REPORT

The Gridley City Council voted 5–0 to renew the BCTBID and to join the efforts; their 2 properties begin collecting TBID effective December 1, 2020. The Board of Supervisors, at their September 29, 2020 meeting voted 5–0 to renew the BCTBID for a term of 10 years as outlined in the management district plan. Administrative work is being completed to notice jurisdictions and lodging properties and EBC is working with Civitas on the MOU with the County. Official release is being prepared for distribution the first week of November.

**Recommendation:** No recommendation, reporting purposes only.

#### 4.7 CONVENE AD HOC BUDGET COMMITTEE TO PREPARE 2021 BUDGET

With the new board member schedule of every other month, the final board meeting of 2020 will be in November. The budget for 2021 needs to be completed and reviewed. Discussion – are there any big-ticket items directors or advisors think EBC needs to address in 2021?

<u>Recommendation:</u> Convene ad hoc budget committee for the purpose of creating the 2021 budget. Chairperson needs to be designated.

### 4.8 CONVENE AD HOC NOMINATIONS COMMITTEE TO RECRUIT AND PREPARE SLATE OF NOMINATIONS FOR BOARD SEATS EXPIRING IN MARCH 2021

Strategic Goals: Board Development

Current board policy for nominations dictates an ad hoc nominations committee be formed during the September board meeting. Full policy and timeline attached.

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<u>Recommendation:</u> Convene ad hoc nominations committee to recruit and prepare slate of nominations for board seats expiring in March 2021.

### 4.8 CONSIDERATION OF LETTER OF SUPPORT FOR PARADISE RECREATION AND PARKS DISTRICT

Strategic Goals: Strong Local Partnerships

Paradise Recreation and Parks District is seeking a grant from the Sierra Nevada Conservancy for connected trails work to be done on the Paradise Ridge. They have identified EBC as a strategic partner, particularly for tourism marketing. As part of the grant proposal a letter of support is required.

**Recommendation:** Approve letter of support for PRPD's grant proposal as attached, to be signed by board president.

### 4.9 CONSIDERATION OF POLICY ALLOWING TYPICAL LETTERS OF SUPPORT TO BE APPROVED BY DESIGNATED COMMITTEE

Current EBC policy requires any and all letters of support to be presented to the full board, as the full board must make decisions on behalf of the board. Oftentimes this disallows EBC from supporting something because the support letter has a specific deadline. Instead, would the board considering designating a subcommittee who have the oversight to review the requests and make decisions on behalf of the board? By law, this would be a Brown Act committee, but could be convened when necessary to review the requests.

**Recommendation:** To designate a board committee to review support letter requests and answer on behalf of the full board.

#### 4.10 CONSIDERATION OF FINALIZING STRATEGIC PLAN

During the designated July board meeting the group met instead to complete a strategic planning session. The draft goals and plan were distributed to the full group, but at this time we should review the goals and determine who would like to be on any team or sub-goal. Based on feedback, staff would like the board approval to finalize the plan.

**Recommendation:** To finalize the 2020–2021 draft strategic plan. (Note any changes that need to be made.)

#### 5. **REPORTS AND COMMUNICATIONS**

5.1 **EXECUTIVE DIRECTOR REPORT** Carolyn Denero

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- Operating Budget Update
- CPPA law update
- Aaron Stewart Contract
- SCWA

#### 5.2 ITEMS FOR NOVEMBER BOARD MEETING

- Presentation from Paradise Recreation & Parks District
- 2021 Budget Review and Approval
- 2021 Marketing Plan Review and Approval
- Any other items the Board would like to add

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Next regular board meeting is scheduled for November 12, 2020.

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#### EXPLORE BUTTE COUNTY REGULAR BOARD MEETING

May 14, 2020 Time: 12:00 p.m. – 2:00 p.m.

Call in information
Dial in: 669-900-9128
Meeting ID: 815 4595 3246

#### **MINUTES**

PURPOSE: The purpose of this corporation shall be to promote Butte County tourism through the development and operation of a tourism business improvement district and other programs and initiatives.

1. Call to order and roll call – <u>Meeting called to order by President Spangler at 12:05 p.m. Introductions made.</u>

<u>Present – Directors: Spangler, Isenberg, Uhlrig, Billah, Paragji, Saddique\*, Johansson, Pearson. Advisors: Anton, Bassett, Feldman, Constantin, Leonard, North, Schuster, Taylor, Ugie.</u>

\*arrived late

<u>Guests – Aaron Wright, State Parks; Pat Macias, MONCA; Scott Dowell, City of Chico</u>

Staff - Denero, Baer, Salas

#### 2. CONSENT AGENDA

- 2.1 Approval of Board Meeting Minutes of March 12, 2020 and Special Board Meeting of March 23, 2020.
- 2.2 Approval of March and April 2020 Financial Reports

A motion was made by Director Pearson and seconded by Director Billah to approve the consent agenda items.

The motion carried by the following vote:

AYES: Spangler, Isenberg, Pearson, Johansson, Billah, Paragji, Uhlrig

**NOES: None** 

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#### **ABSTENTIONS: None**

#### 3. **PUBLIC COMMENT**

The public is invited to address the Board regarding any non-agenda items at this time. Time is limited to 3 minutes per speaker. The Board may not take any action on public comment.

Jennifer Leonard: Almendra is still making hand sanitizer. Interested parties can fill out the request form online; it is also available by individual bottle sales.

Heather Ugie: Slater & Sons donated 5,000 face masks thru 5<sup>th</sup> Sun and the Chico Chamber has been working to distribute those to businesses who need them.

Regarding face coverings: Mohammad Billah mentioned that he has been sourcing face coverings for \$0.50/piece; Nicole Johansson has a local source at \$0.79/piece; Melissa Schuster mentioned that SprayChem has industrial supplies as well.

#### 4. **REGULAR AGENDA**

#### 4.1 CONSIDERATION OF ANALISE UHLRIG TO FILL CHICO LODGING BOARD SEAT

Board member, Dori Franklin, representing Oxford Suites for one of three Chico lodging board seats, is no longer working at Oxford and had to resign from the Explore Butte County board of directors. Dori has recommended that Director of Sales for Oxford Suites, Analise Uhlrig, be considered by the board of directors to fill the now-vacant seat.

A motion was made by Director Isenberg and seconded by Director Johansson to appoint Analise Uhlrig, representing Chico lodging, to Dori's vacated seat. Her term will begin immediately and end March of 2022.

The motion carried by the following vote:

AYES: Spangler, Isenberg, Pearson, Johansson, Billah, Uhlrig, Saddique (Paragji call dropped for this vote.)

NOES: None

**ABSTENTIONS: None** 

#### 4.2 CONSIDERATION OF CHICO ZONE MARKETING PROPOSAL BY CHICOSTART

Chicostart submitted a proposal for \$50,000 for Chico zone marketing funds to support various projects for the current year. The funding would support multiple projects in 2020 including: growTECH Fest, expanding Grow with Google

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workshops with promotional videos, creation of a poker run-style tech tour, and downtown crawl centered around start-up companies. Funding the proposal would allow Chicostart to reach a broader audience and elevate the experiences participants would have and associate with Chico and Butte County.

The BOD had many follow up questions regarding the amount of money requested and the possible results. Direction was given to Eva to re-write the proposal with updated information with direct marketing costs, potential overnight stays, estimate on the value of inviting people into the area. They would like to see more value and better results. Once the proposal is update the BOD would consider revisiting the proposal.

A motion was made by Director Johansson and seconded by Director Billah to table further discussion until the next board meeting.

The motion carried by the following vote:

AYES: Spangler, Isenberg, Pearson, Johansson, Billah, Uhlrig, Saddique, Paragii

NOES: None

**ABSTENTIONS: None** 

#### 4.3 FINANCIAL UPDATE DUE TO COVID-19

Effective March 23 all EBC marketing efforts were paused as more information regarding COVID-19 was being reported and the State issued a stay-at-home order. This board made the decision to quickly adjust the operating budget based on a worse-case scenario with the understanding that if our lodging properties did not have visitors, the TBID budget would be significantly impacted. Conversations were had at the jurisdiction level regarding deferments of TOT, which did not take place in any jurisdiction, and the potential for adjusting the current management district plan should there be a need to defer TBID payments, which did not happen. Based on reduced expenditures and reduces income, this is a review item of our current cash flow and cash assets.

<u>Financial status update was given. No questions asked, no direction given.</u>

### 4.4 MARKETING COMMITTEE REPORT AND CONSIDERATION OF ALLOCATING \$300,000 TO FUTURE RECOVERY CAMPAIGNS

The marketing committee reviewed potential pivots for marketing plans when it is time to begin advertising Butte County again. The current marketing plan, and allocated budget, have been stopped and the committee reviewed different ideas that would drive overnight stays directly. With reduced income to EBC this year,

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the new activations and campaigns would require \$300,000 be allocated from reserve funds.

A motion was made by Director Johansson and seconded by Director Pearson to allocate \$300,000 of reserve funds to recovery initiatives that will include immediate, mid-term, and long-term campaigns to be directed by the marketing committee.

The motion carried by the following vote:

AYES: Spangler, Isenberg, Pearson, Johansson, Billah, Uhlrig, Saddique, Paragji

NOES: None

**ABSTENTIONS: None** 

#### 4.5 AD HOC TBID RENEWAL COMMITTEE REPORT

The updated management district plan was submitted to Butte County for County Counsel to review. Counsel review took longer than expected because of shifting priorities due to COVID-19. On Friday, May 8, the management district plan was approved, and the petition drive can commence. The proposed renewal timeline has been extended because of the extra time at the County. The district renewal is still scheduled to take place prior to the November termination date.

Update was given. No action necessary.

#### 4.6 CALIFORNIA TOURISM MONTH AND 2019 ECONOMIC IMPACT REPORT

May is California Tourism Month, a time when tourism leaders remind local leaders of the economic impact travel and tourism has on our local communities. This year is it more important than ever as travel and tourism is one of the most hard-hit sectors of the economy due to COVID-19. The total direct travel spending in Butte County in 2019 was \$338.7 million, up from \$312.2 million in 2018; transient occupancy tax collected was \$4.75 million, up from \$3.85 million in 2018 (23% increase). Infographic information of the 2019 impact can be found at <a href="https://industry.visitcalifornia.com/research/economic-impact?sort=county&region=Butte">https://industry.visitcalifornia.com/research/economic-impact?sort=county&region=Butte</a>

<u>Update was given. No action necessary.</u>

#### 4.7 CONSIDERATION OF ADDITIONAL FUNDING SOURCES

EBC is currently funded solely by the BCTBID; all funding comes from Butte County lodging properties. As occupancy rates dropped dramatically as a result of the coronavirus pandemic, the operating budget was also dramatically reduced.

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Fortunately, EBC has reserve funds that will allow the organization to maintain operations and create recovery campaigns in the near future. It has been recommended by industry leaders that DMOs secure multiple funding sources to strengthen revenue streams and not be as vulnerable to changing markets. As a non-profit organization, EBC may have opportunity to secure sponsorships as well as grant funding for specific projects.

A motion was made by Director Isenberg and seconded by Director Johansson to keep abreast of additional funding sources for EBC activities, and to create a committee that will oversee these opportunities.

The motion carried by the following vote:

AYES: Spangler, Isenberg, Pearson, Johansson, Billah, Uhlrig, Saddique, (Director Paragji's connection was dropped for this vote)

NOES: None

**ABSTENTIONS: None** 

#### 5. **REPORTS AND COMMUNICATIONS**

5.1 **EXECUTIVE DIRECTOR REPORT** Carolyn Denero

All non-voting members were asked to leave the meeting for closed session.

#### 6. **CLOSED SESSION**

**6.1 ANNUAL REVIEW OF EXECUTIVE DIRECTOR** 

Review given and agreed upon by E.D. and BOD.

#### 7. ADJOURNMENT

Meeting adjourned at 2:25 p.m.

Minutes respectfully submitted by Carolyn Denero

# Explore Butte County Balance Sheet

As of August 31, 2020

	Aug 31, 20
ASSETS Current Assets Checking/Savings 1000 · Tri Counties Bank	1,105,690.66
Total Checking/Savings	1,105,690.66
Total Current Assets	1,105,690.66
Fixed Assets 1500 · Furniture and Equipment 1600 · Accumulated depreciation	14,257.95 -2,978.00
Total Fixed Assets	11,279.95
TOTAL ASSETS	1,116,970.61
LIABILITIES & EQUITY Liabilities Current Liabilities Credit Cards 2100 · TCB Credit Card	3,646.42
Total Credit Cards	3,646.42
Other Current Liabilities 2400 · Payroll Liabilities	3,549.12
Total Other Current Liabilities	3,549.12
Total Current Liabilities	7,195.54
Total Liabilities	7,195.54
Equity 3200 · Unrestricted Net Assets 3300 · Net Assets - Reserved	941,502.12
3360 · Reserved - Zone Marketing	167,369.68
Total 3300 · Net Assets - Reserved	167,369.68
Net Income	903.27
Total Equity	1,109,775.07
TOTAL LIABILITIES & EQUITY	1,116,970.61

August 2020

	Aug 20
Ordinary Income/Expense	
Income 4000 · Program Income	
4300 · Chico	34,509.43
4400 · Oroville	32,409.94
Total 4000 · Program Income	66,919.37
4800 · Other Types of Income	0.00
4810 · Interest Income 4850 · Non-Lodging Participation	8.98 200.00
4880 · Zone marketing income	25.00
Total 4800 · Other Types of Income	233.98
Total Income	67,153.35
	0.,,00.00
Cost of Goods Sold 5000 · 2% Fee	
5300 · 2% Fee - Chico	690.19
5400 · 2% Fee - Oroville	648.20
Total 5000 · 2% Fee	1,338.39
Total COGS	1,338.39
Gross Profit	65,814.96
Expense	
6000 · Sales and Marketing Expense	E 74E E7
6010 · Advertising 6050 · Creative Services	5,715.57 2,190.44
6100 · Marketing contracts	2,100.44
6110 · Advertising Agencies	15,856.53
Total 6100 · Marketing contracts	15,856.53
6310 · Postage	17.99
6340 · Public Relations 6350 · Sales and Marketing ExpOther	600.00 140.40
6400 · Staffing - Marketing	110.10
6410 · Staffing - Marketing payroll	10,047.29
6420 · Staffing - Payroll Taxes - Mktg 6430 · Workers comp insurance	765.26 44.69
6440 · Health insurance	949.44
Total 6400 · Staffing - Marketing	11,806.68
6700 · Website	508.76
Total 6000 · Sales and Marketing Expense	36,836.37
	53,533.5
7000 · Administration Expenses 7070 · General Administration	2,631.30
7200 · Meals	0.00
7300 · Office supplies	75.61
7330 · Professional fees - Accounting	750.00
7360 · Rent/ Office Space	525.00
7400 · Staffing - Admin	2 204 05
7410 · Staffing - Admin Payroll 7420 · Payroll taxes - admin	2,204.95 167.94
7430 · Workers comp insurance	9.81
7440 · Health insurance	153.61
Total 7400 · Staffing - Admin	2,536.31
7500 · Subscriptions	334.96
7560 Telephone, Telecommunications	285.64
7570 · Travel	72.45

August 2020

	Aug 20
Total 7000 · Administration Expenses	7,211.27
Total Expense	44,047.64
Net Ordinary Income	21,767.32
Net Income	21,767.32

	Jan - Aug 20
Ordinary Income/Expense	
Income 4000 · Program Income	
4200 · Butte County	2,006.87
4300 · Chico	320,638.68
4400 · Oroville	83,052.84
Total 4000 · Program Income	405,698.39
4800 · Other Types of Income	24.22
4810 · Interest Income 4815 · CTA Registrations	84.26
4850 · Non-Lodging Participation	575.00 5,943.50
4870 · Visitor Guide Advertising	5,850.00
4880 · Zone marketing income	25.00
Total 4800 · Other Types of Income	12,477.76
Total Income	418,176.15
046-040-14	
Cost of Goods Sold 5000 · 2% Fee	
5200 · 2% Fee - Butte County	40.14
5300 · 2% Fee - Chico	6,412.77
5400 · 2% Fee - Oroville	1,661.07
Total 5000 · 2% Fee	8,113.98
Total COGS	8,113.98
Gross Profit	410,062.17
Expense	
6000 · Sales and Marketing Expense	
6010 · Advertising	84,309.02
6050 · Creative Services	12,687.64
6060 · CTA Program 6070 · Dues and Memberships	893.22 1,060.00
6100 Marketing contracts	1,000.00
6110 · Advertising Agencies	72,318.99
6120 · Jack Rabbit	2,973.75
Total 6100 · Marketing contracts	75,292.74
6200 · Meals	335.56
6310 · Postage	1,531.26
6320 · Printing	421.00
6340 · Public Relations	4,319.77
6350 · Sales and Marketing ExpOther	253.04
6400 · Staffing - Marketing 6410 · Staffing - Marketing payroll	75,963.17
6420 · Staffing - Payroll Taxes - Mktg	6,959.97
6430 · Workers comp insurance	1,274.40
6440 · Health insurance	7,255.82
Total 6400 · Staffing - Marketing	91,453.36
6700 · Website	7,645.30
Total 6000 · Sales and Marketing Expense	280,201.91
6900 · Zone and Micro-Marketing 6910 · Outside Contract Services	20,000.00
Total 6900 · Zone and Micro-Marketing	20,000.00
7000 · Administration Expenses	
7010 · Advertising	555.11
7030 · Conference, Convention, Meeting	80.39
7040 · Contract services	4,885.73

	Jan - Aug 20
7050 · Education	400.00
7060 · Filing fees/ taxes	10.00
7070 · General Administration	14,486.14
7100 · Insurance	1,921.00
7200 · Meals	929.44
7210 · Membership dues	2,400.00
7300 · Office supplies	883.23
7310 · Postage	168.50
7320 · Printing and Copying	153.17
7330 · Professional fees - Accounting	7,670.00
7340 · Professional fees - Legal	43,680.00
7360 · Rent/ Office Space	5,275.00
7400 · Staffing - Admin	
7410 · Staffing - Admin Payroll	15,849.57
7420 · Payroll taxes - admin	1,039.02
7430 · Workers comp insurance	265.10
7440 · Health insurance	2,218.32
Total 7400 · Staffing - Admin	19,372.01
7500 · Subscriptions	1,513.63
7560 · Telephone, Telecommunications	2,131.49
7570 · Travel	2,442.15
Total 7000 · Administration Expenses	108,956.99
Total Expense	409,158.90
Net Ordinary Income	903.27
Net Income	903.27

### Explore Butte County Profit & Loss Budget Overview

	Jan - Aug 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income 4000 · Program Income 4200 · Butte County 4300 · Chico 4400 · Oroville 4500 · Paradise	2,006.87 320,638.68 83,052.84 0.00	3,171.00 249,628.00 79,246.00 4,855.00	-1,164.13 71,010.68 3,806.84 -4,855.00
Total 4000 · Program Income	405,698.39	336,900.00	68,798.39
4800 · Other Types of Income 4810 · Interest Income 4815 · CTA Registrations 4816 · CTA Renewal Fees 4850 · Non-Lodging Participation 4860 · Co-Op Advertising Income 4870 · Visitor Guide Advertising 4880 · Zone marketing income	84.26 575.00 0.00 5,943.50 0.00 5,850.00 25.00	1,750.00 112.00 1,750.00 1,250.00 2,500.00	-1,175.00 -112.00 4,193.50 -1,250.00 3,350.00
Total 4800 · Other Types of Income	12,477.76	7,362.00	5,115.76
Total Income	418,176.15	344,262.00	73,914.15
Cost of Goods Sold 5000 · 2% Fee 5200 · 2% Fee - Butte County 5300 · 2% Fee - Chico 5400 · 2% Fee - Oroville 5500 · 2% Fee - Paradise 5618 · CTA Renewal paid to Mickey	40.14 6,412.77 1,661.07 0.00 0.00	63.00 4,993.00 1,585.00 95.00 75.00	-22.86 1,419.77 76.07 -95.00 -75.00
Total 5000 · 2% Fee	8,113.98	6,811.00	1,302.98
Total COGS	8,113.98	6,811.00	1,302.98
Gross Profit	410,062.17	337,451.00	72,611.17
Expense 6000 · Sales and Marketing Expense 6010 · Advertising 6020 · Capital Display 6030 · Conferences 6050 · Creative Services 6060 · CTA Program 6070 · Dues and Memberships 6100 · Marketing contracts 6110 · Advertising Agencies 6120 · Jack Rabbit	84,309.02 0.00 0.00 12,687.64 893.22 1,060.00 72,318.99 2,973.75	46,250.00 375.00 3,750.00 36,000.00 6,537.00 4,000.00	38,059.02 -375.00 -3,750.00 -23,312.36 -5,643.78 -2,940.00 -33,931.01 -12,026.25
6130 · Public Relations expense 6140 · CrowdRiff	0.00 0.00	12,000.00 3,250.00	-12,000.00 -3,250.00
Total 6100 · Marketing contracts	75,292.74	136,500.00	-61,207.26
6200 · Meals 6310 · Postage 6320 · Printing 6340 · Public Relations 6350 · Sales and Marketing ExpOther 6400 · Staffing - Marketing 6410 · Staffing - Marketing payroll 6420 · Staffing - Payroll Taxes - Mktg 6430 · Workers comp insurance 6440 · Health insurance	335.56 1,531.26 421.00 4,319.77 253.04 75,963.17 6,959.97 1,274.40 7,255.82	750.00 1,500.00 7,500.00 14,000.00 3,500.00 79,283.00 7,547.00 808.00 9,773.00	-414.44 31.26 -7,079.00 -9,680.23 -3,246.96 -3,319.83 -587.03 466.40 -2,517.18
Total 6400 · Staffing - Marketing	91,453.36	97,411.00	-5,957.64
6600 · State Fair Exhibit 6700 · Website	0.00 7,645.30	1,250.00 5,500.00	-1,250.00 2,145.30
Total 6000 · Sales and Marketing Expense	280,201.91	364,823.00	-84,621.09
6900 · Zone and Micro-Marketing 6910 · Outside Contract Services	20,000.00	41,180.00	-21,180.00
Total 6900 · Zone and Micro-Marketing	20,000.00	41,180.00	-21,180.00
7000 · Administration Expenses 7010 · Advertising 7020 · Bank fees 7030 · Conference, Convention, Meeting 7040 · Contract services	555.11 0.00 80.39 4,885.73	187.00 75.00 2,000.00 312.00	368.11 -75.00 -1,919.61 4,573.73

### Explore Butte County Profit & Loss Budget Overview

	Jan - Aug 20	Budget	\$ Over Budget
7050 · Education	400.00	1,250.00	-850.00
7060 · Filing fees/ taxes	10.00	35.00	-25.00
7070 · General Administration	14,486.14	17,500.00	-3,013.86
7100 · Insurance	1,921.00	3,750.00	-1,829.00
7200 · Meals	929.44	250.00	679.44
7210 · Membership dues	2,400.00	1,250.00	1,150.00
7300 · Office supplies	883.23	1,000.00	-116.77
7310 · Postage	168.50	180.00	-11.50
7320 · Printing and Copying	153.17	450.00	-296.83
7330 · Professional fees - Accounting	7,670.00	12,875.00	-5,205.00
7340 · Professional fees - Legal	43,680.00	14,375.00	29,305.00
7350 · Promotion	0.00	25.00	-25.00
7360 · Rent/ Office Space	5,275.00	6,905.00	-1,630.00
7400 · Staffing - Admin			
7410 · Staffing - Admin Payroll	15,849.57	20,837.00	-4,987.43
7420 · Payroll taxes - admin	1,039.02	1,980.00	-940.98
7430 · Workers comp insurance	265.10	221.00	44.10
7440 · Health insurance	2,218.32	2,050.00	168.32
7400 · Staffing - Admin - Other	0.00	0.00	0.00
Total 7400 · Staffing - Admin	19,372.01	25,088.00	-5,715.99
7500 · Subscriptions	1,513.63	2,416.00	-902.37
7560 · Telephone, Telecommunications	2,131.49	1,600.00	531.49
7570 · Travel	2,442.15	517.00	1,925.15
7900 · Admin Expense- Other	0.00	250.00	-250.00
Total 7000 · Administration Expenses	108,956.99	92,290.00	16,666.99
Total Expense	409,158.90	498,293.00	-89,134.10
Net Ordinary Income	903.27	-160,842.00	161,745.27
Net Income	903.27	-160,842.00	161,745.27

### **Explore Butte County Balance Sheet**

As of September 30, 2020

	Sep 30, 20
ASSETS Current Assets Checking/Savings	4 000 000 00
1000 · Tri Counties Bank	1,060,238.98
Total Checking/Savings	1,060,238.98
Total Current Assets	1,060,238.98
Fixed Assets 1500 · Furniture and Equipment 1600 · Accumulated depreciation	14,257.95 -2,978.00
Total Fixed Assets	11,279.95
TOTAL ASSETS	1,071,518.93
LIABILITIES & EQUITY Liabilities Current Liabilities Credit Cards 2100 · TCB Credit Card #1238 (Carolyn) 2101 · Credit Card #3044 (Ashley)	3,991.71 1,806.54
2102 · Credit Card #3036 (Alicia)	106.00
Total Credit Cards	5,904.25
Other Current Liabilities 2400 · Payroll Liabilities	4,075.67
Total Other Current Liabilities	4,075.67
Total Current Liabilities	9,979.92
Total Liabilities	9,979.92
Equity 3200 · Unrestricted Net Assets 3300 · Net Assets - Reserved 3360 · Reserved - Zone Marketing	941,502.12 167,369.68
Total 3300 · Net Assets - Reserved	167,369.68
Net Income	-47,332.79
Total Equity	1,061,539.01
TOTAL LIABILITIES & EQUITY	1,071,518.93

September 2020

	Sep 20	
Ordinary Income/Expense		
Income 4800 · Other Types of Income		
4810 · Interest Income	9.94	
Total 4800 · Other Types of Income	9.94	
Total Income	9.94	
Gross Profit	9.94	
Expense		
6000 · Sales and Marketing Expense		
6010 · Advertising	3,302.17	
6050 · Creative Services	4,525.00	
6060 · CTA Program	25.00	
6100 · Marketing contracts		
6110 · Advertising Agencies	10,645.90	
6120 · Jack Rabbit	2,973.75	
Total 6100 · Marketing contracts	13,619.65	
6310 · Postage	17.99	
6340 · Public Relations	649.99	
6400 · Staffing - Marketing		
6410 · Staffing - Marketing payroll	11,177.17	
6420 · Staffing - Payroll Taxes - Mktg	851.74	
6430 · Workers comp insurance	300.24	
6440 · Health insurance	1,122.66	
Total 6400 · Staffing - Marketing	13,451.81	
6700 · Website	230.60	
Total 6000 · Sales and Marketing Expense	35,822.21	
6900 · Zone and Micro-Marketing		
6910 · Outside Contract Services	6,500.00	
Total 6900 · Zone and Micro-Marketing	6,500.00	
7000 · Administration Expenses		
7070 General Administration	108.51	
7300 · Office supplies	5.00	
7330 · Professional fees - Accounting	750.00	
7340 · Professional fees - Legal	977.76	
7360 · Rent/ Office Space	525.00	
7400 · Staffing - Admin		
7410 · Staffing - Admin Payroll	2,513.07	
7420 · Payroll taxes - admin	191.50	
7430 · Workers comp insurance	67.51	
7440 · Health insurance	172.85	
Total 7400 · Staffing - Admin	2,944.93	
7500 · Subscriptions	208.92	
7560 Telephone, Telecommunications	287.52	
7570 Travel	116.15	
Total 7000 · Administration Expenses	5,923.79	
Total Expense	48,246.00	
Net Ordinary Income	-48,236.06	
t Income	-48,236.06	

	Jan - Sep 20
Ordinary Income/Expense Income	
4000 · Program Income 4200 · Butte County 4300 · Chico 4400 · Oroville	2,006.87 320,638.68 83,052.84
Total 4000 · Program Income	405,698.39
4800 · Other Types of Income 4810 · Interest Income 4815 · CTA Registrations 4850 · Non-Lodging Participation 4870 · Visitor Guide Advertising 4880 · Zone marketing income	94.20 575.00 5,943.50 5,850.00 25.00
Total 4800 · Other Types of Income	12,487.70
Total Income	418,186.09
Cost of Goods Sold 5000 · 2% Fee 5200 · 2% Fee - Butte County 5300 · 2% Fee - Chico 5400 · 2% Fee - Oroville	40.14 6,412.77 1,661.07
Total 5000 · 2% Fee	8,113.98
Total COGS	8,113.98
Gross Profit	410,072.11
Expense 6000 · Sales and Marketing Expense 6010 · Advertising 6050 · Creative Services 6060 · CTA Program 6070 · Dues and Memberships 6100 · Marketing contracts 6110 · Advertising Agencies 6120 · Jack Rabbit	87,611.19 17,212.64 918.22 1,060.00 82,964.89 5,947.50
Total 6100 · Marketing contracts 6200 · Meals	88,912.39 335.56
6310 · Postage 6320 · Printing 6340 · Public Relations 6350 · Sales and Marketing ExpOther 6400 · Staffing - Marketing 6410 · Staffing - Marketing payroll 6420 · Staffing - Payroll Taxes - Mktg 6430 · Workers comp insurance	333.36 1,549.25 421.00 4,969.76 253.04 87,140.34 7,811.71 1,574.64 8,378.48
Total 6400 · Staffing - Marketing	104,905.17
6700 · Website	7,875.90
Total 6000 · Sales and Marketing Expense	316,024.12
6900 · Zone and Micro-Marketing 6910 · Outside Contract Services	26,500.00
Total 6900 · Zone and Micro-Marketing	26,500.00
7000 · Administration Expenses 7010 · Advertising 7030 · Conference, Convention, Meeting 7040 · Contract services	555.11 80.39 4,885.73

	Jan - Sep 20
7050 · Education	400.00
7060 · Filing fees/ taxes	10.00
7070 · General Administration	14,594.65
7100 · Insurance	1,921.00
7200 · Meals	929.44
7210 · Membership dues	2,400.00
7300 · Office supplies	888.23
7310 · Postage	168.50
7320 · Printing and Copying	153.17
7330 · Professional fees - Accounting	8,420.00
7340 · Professional fees - Legal	44,657.76
7360 · Rent/ Office Space	5,800.00
7400 · Staffing - Admin	
7410 · Staffing - Admin Payroll	18,362.64
7420 · Payroll taxes - admin	1,230.52
7430 · Workers comp insurance	332.61
7440 · Health insurance	2,391.17
Total 7400 · Staffing - Admin	22,316.94
7500 · Subscriptions	1,722.55
7560 · Telephone, Telecommunications	2,419.01
7570 · Travel	2,558.30
Total 7000 · Administration Expenses	114,880.78
Total Expense	457,404.90
Net Ordinary Income	-47,332.79
Net Income	-47,332.79

### Explore Butte County Profit & Loss Budget Overview

_	Jan - Sep 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income 4000 · Program Income 4200 · Butte County 4300 · Chico 4400 · Oroville 4500 · Paradise	2,006.87 320,638.68 83,052.84 0.00	3,523.00 277,380.00 88,056.00 5,384.00	-1,516,13 43,258.68 -5,003.16 -5,384.00
Total 4000 · Program Income	405,698.39	374,343.00	31,355.39
4800 · Other Types of Income 4810 · Interest Income 4815 · CTA Registrations 4816 · CTA Renewal Fees 4850 · Non-Lodging Participation 4860 · Co-Op Advertising Income 4870 · Visitor Guide Advertising 4880 · Zone marketing income	94.20 575.00 0.00 5,943.50 0.00 5,850.00 25.00	2,000.00 112.00 1,750.00 1,250.00 2,500.00	-1,425.00 -112.00 4,193.50 -1,250.00 3,350.00
Total 4800 · Other Types of Income	12,487.70	7,612.00	4,875.70
Total Income	418,186.09	381,955.00	36,231.09
Cost of Goods Sold 5000 · 2% Fee 5200 · 2% Fee - Butte County 5300 · 2% Fee - Chico 5400 · 2% Fee - Oroville 5500 · 2% Fee - Paradise 5618 · CTA Renewal paid to Mickey	40.14 6,412.77 1,661.07 0.00 0.00	70.00 5,548.00 1,761.00 105.00 75.00	-29.86 864.77 -99.93 -105.00 -75.00
Total 5000 · 2% Fee	8,113.98	7,559.00	554.98
Total COGS	8,113.98	7,559.00	554.98
Gross Profit	410,072.11	374,396.00	35,676.11
Expense 6000 · Sales and Marketing Expense 6010 · Advertising 6020 · Capital Display 6030 · Conferences 6050 · Creative Services 6060 · CTA Program 6070 · Dues and Memberships 6100 · Marketing contracts 6110 · Advertising Agencies 6120 · Jack Rabbit 6130 · Public Relations expense 6140 · CrowdRiff	87,611.19 0.00 0.00 17,212.64 918.22 1,060.00 82,964.89 5,947.50 0.00 0.00	50,025.00 375.00 3,750.00 37,500.00 9,537.00 5,000.00 15,000.00 12,000.00 3,250.00	37,586.19 -375.00 -3,750.00 -20,287.36 -8,618.78 -3,940.00 -26,285.11 -9,052.50 -12,000.00 -3,250.00
Total 6100 · Marketing contracts	88,912.39	139,500.00	-50,587.61
6200 · Meals 6310 · Postage 6320 · Printing 6340 · Public Relations 6350 · Sales and Marketing ExpOther 6400 · Staffing - Marketing 6410 · Staffing - Payroll Taxes - Mktg 6430 · Workers comp insurance 6440 · Health insurance	335.56 1,549.25 421.00 4,969.76 253.04 87,140.34 7,811.71 1,574.64 8,378.48	750.00 1,600.00 7,500.00 14,500.00 4,000.00 90,401.00 8,603.00 922.00 10,983.00	-414.44 -50.75 -7,079.00 -9,530.24 -3,746.96 -3,260.66 -791.29 652.64 -2,604.52
Total 6400 · Staffing - Marketing	104,905.17	110,909.00	-6,003.83
6600 · State Fair Exhibit 6700 · Website	0.00 7,875.90	1,250.00 6,000.00	-1,250.00 1,875.90
Total 6000 · Sales and Marketing Expense	316,024.12	392,196.00	-76,171.88
6900 · Zone and Micro-Marketing 6910 · Outside Contract Services	26,500.00	44,924.00	-18,424.00
Total 6900 · Zone and Micro-Marketing	26,500.00	44,924.00	-18,424.00
7000 · Administration Expenses 7010 · Advertising 7020 · Bank fees 7030 · Conference, Convention, Meeting 7040 · Contract services	555.11 0.00 80.39 4,885.73	187.00 75.00 2,000.00 312.00	368.11 -75.00 -1,919.61 4,573.73
assurance is provided on these financial statements.			Page 1

### Explore Butte County Profit & Loss Budget Overview

	Jan - Sep 20	Budget -	\$ Over Budget
7050 · Education	400.00	1,250.00	-850.00
7060 · Filing fees/ taxes	10.00	35.00	-25.00
7070 · General Administration	14,594.65	17,500.00	-2,905.35
7100 · Insurance	1,921.00	3,750.00	-1,829.00
7200 · Meals	929.44	250.00	679.44
7210 · Membership dues	2,400.00	1,250.00	1,150.00
7300 · Office supplies	888.23	1,100.00	-211.77
7310 · Postage	168.50	180.00	-11.50
7320 · Printing and Copying	153.17	550.00	-396.83
7330 · Professional fees - Accounting	8,420.00	13,550.00	-5,130.00
7340 · Professional fees - Legal	44,657.76	14,375.00	30,282.76
7350 · Promotion	0.00	25.00	-25.00
7360 · Rent/ Office Space	5,800.00	7,665.00	-1,865.00
7400 · Staffing - Admin			
7410 · Staffing - Admin Payroll	18,362.64	23,226.00	-4,863.36
7420 · Payroll taxes - admin	1,230.52	2,207.00	-976.48
7430 · Workers comp insurance	332.61	245.00	87.61
7440 · Health insurance	2,391.17	2,240.00	151.17
7400 · Staffing - Admin - Other	0.00	0.00	0.00
Total 7400 · Staffing - Admin	22,316.94	27,918.00	-5,601.06
7500 · Subscriptions	1,722.55	2,750.00	-1,027.45
7560 · Telephone, Telecommunications	2,419.01	1,800.00	619.01
7570 · Travel	2,558.30	517.00	2,041.30
7900 · Admin Expense- Other	0.00	250.00	-250.00
Total 7000 · Administration Expenses	114,880.78	97,289.00	17,591.78
Total Expense	457,404.90	534,409.00	-77,004.10
Net Ordinary Income	-47,332.79	-160,013.00	112,680.21
Net Income	-47,332.79	-160,013.00	112,680.21



Why See Source?

### SEE SOURCE

### THE POWER OF SEE SOURCE

We make Big Data affordable and actionable. Our data can drive more visitors to your destination because we already know who has been to your Points of Interest (POI's) and competitors' locations for the past two years—or more!

We create look-a-like audiences whose demographics and psychographics match those of your visitors so that you can reach new opportunities. We can also geofence competitor locations and send ads to personal devices (mobile, tablets, connected TV) through Advertiser ID's.

This saves you money with our highly targeted lists and increases your ROI.

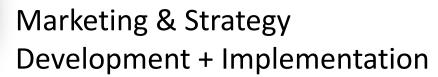
Contact your friends at SeeSource.com or 801-823-0083



### Measure ROI & Iterate

Eliminate guessing & wasting money.

We can tell you which ads worked so you can make necessary adjustment.



Our household level demographic and psychographic data allow us to create lookalike audiences to those who have visited your or competitor locations in the past and place ads to them on their mobile device.

# Customized Market & Customer Insight Dashboard

Know who came to your destination or those of your competitors on your customized dashboard with cell phone GPS location data from 200mm + devices.

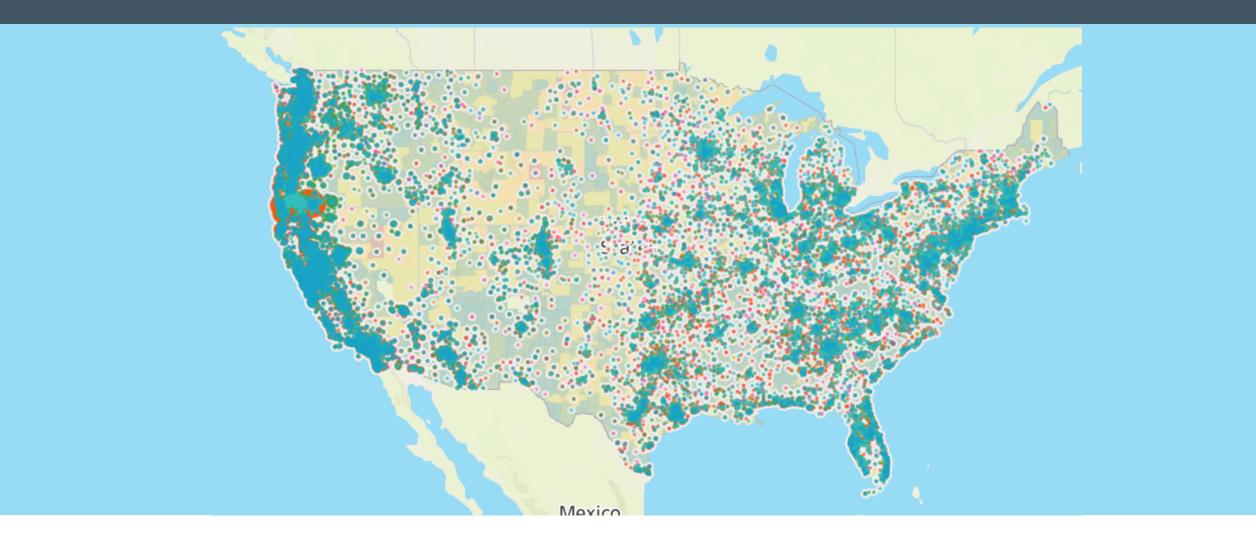
COPYRIGHT SEE SOURCE 26

### SEE SOURCE

### CUSTOMIZED INTERACTIVE DASHBOARD



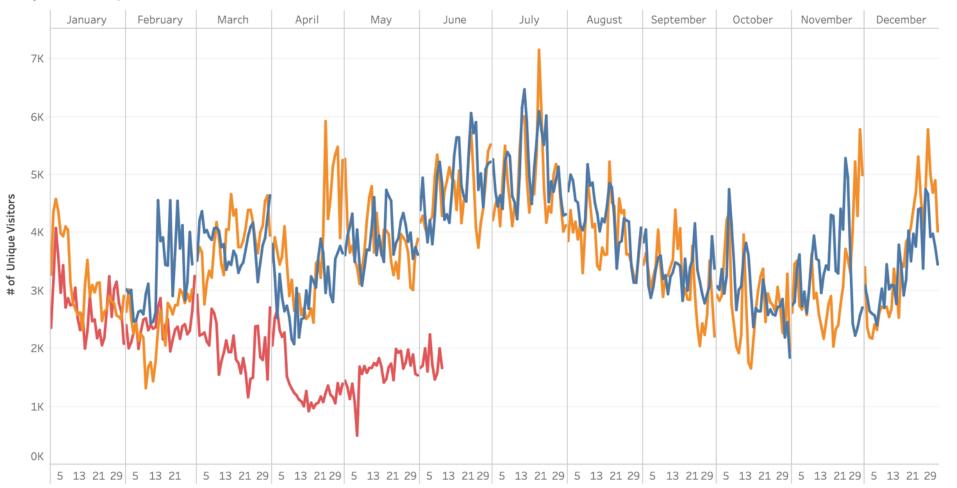
# VISITORS BY ORIGIN & Point of Interest (POI)

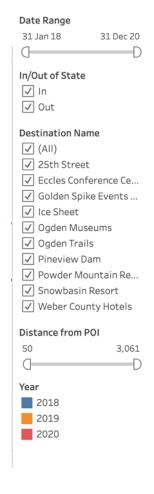


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### DAILY # OF UNIQUE VISITORS

#### Daily # of Unique Visitors





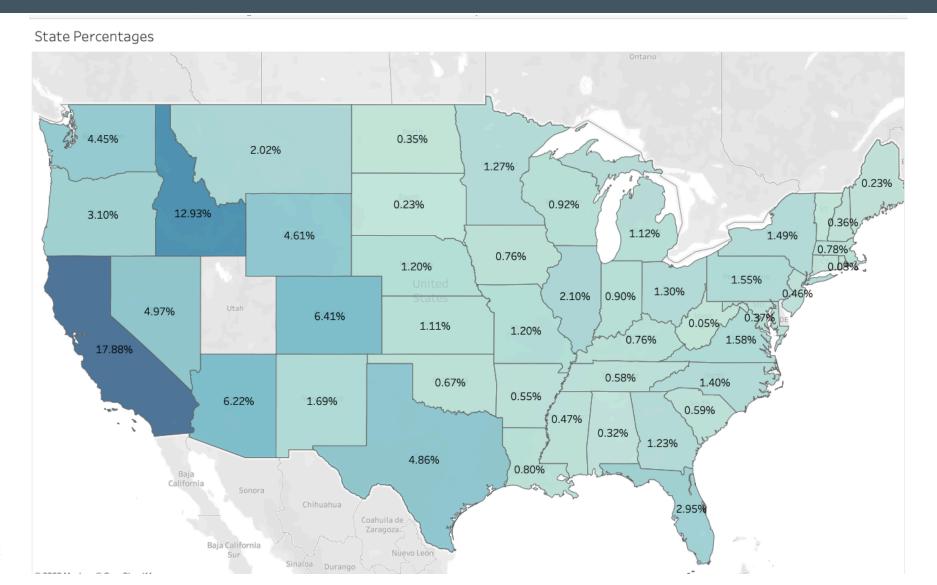
# VISITOR PROFILE

### Visitor Profile

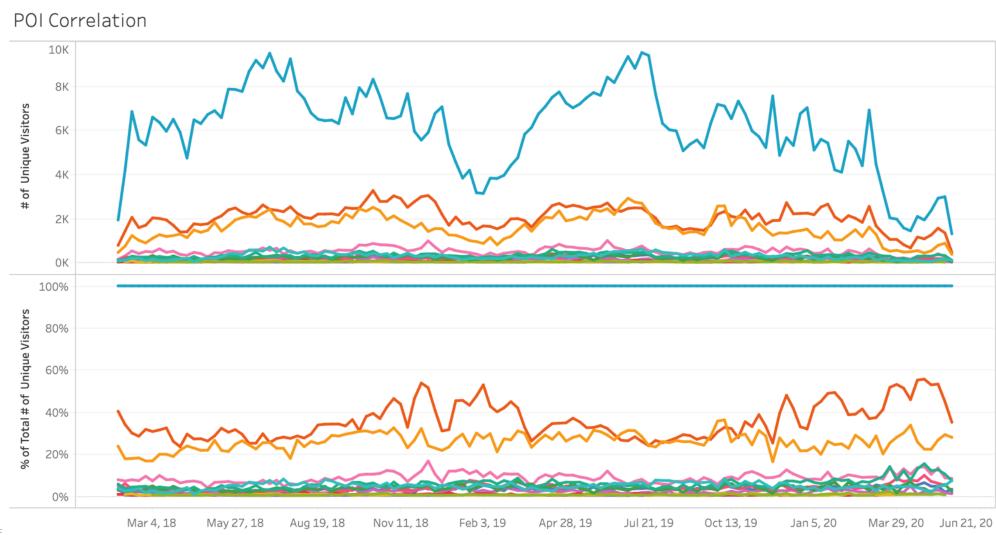
State Abbr	City Name	35 to 44	45 to 54	55 to 64	65+	Gen Z	Millenials	Gen X	Boomers	% of Households w/ Children	Avg. Household Size	Median Income	Bachelor Degree or Higher
CA	Portola Vall.	. 8.2%	17.0%	16.2%	27.6%	15.6%	7.5%	22.0%	43.8%	31.05%	3	244,671	83.4%
NY	New York	19.7%	16.1%	9.5%	5.9%	10.3%	33.0%	27.0%	15.4%	25.35%	2	242,644	76.8%
CA	Los Altos	11.6%	16.4%	16.9%	19.6%	17.6%	9.4%	25.3%	36.5%	41.07%	3	220,970	83.9%
WA	Bremerton	3.9%	0.4%	0.2%	0.0%	80.7%	16.7%	2.0%	0.2%	69.23%	3	218,750	25.5%
VA	Great Falls	9.2%	18.2%	17.3%	18.3%	20.8%	9.1%	22.6%	35.6%	39.42%	3	218,638	80.1%
CT	Old Greenw	. 13.5%	18.7%	12.3%	13.2%	19.4%	12.1%	24.1%	25.5%			217,361	77.3%
CA	Newport Co.	. 11.0%	20.0%	18.5%	19.0%	16.0%	12.7%	23.5%	37.5%	25.15%	3	215,000	72.6%
NY	Armonk	9.8%	18.1%	17.6%	14.4%	24.2%	7.7%	22.8%	32.0%	43.23%	3	213,234	82.3%
NY	Purchase	4.2%	8.2%	6.2%	6.4%	68.1%	4.0%	9.3%	12.6%	35.32%	3	213,173	71.8%
MA	Waban	10.4%	16.2%	17.8%	19.3%	19.2%	10.0%	23.6%	37.1%			212,394	89.7%
CA	Los Altos	11.1%	16.9%	14.6%	23.1%	16.1%	11.1%	23.8%	37.7%	32.52%	3	208,984	82.5%
СТ	Darien	13.5%	17.1%	12.2%	11.9%	24.7%	10.6%	24.7%	24.1%			208,848	81.0%
NY	Cold Spring.	. 11.2%	18.0%	15.3%	13.1%	21.2%	16.2%	20.4%	28.4%	40.80%	3	207,656	80.7%
CT	Riverside	14.6%	19.3%	11.7%	13.0%	20.7%	12.3%	22.6%	24.7%			207,500	71.3%
TX	Southlake	13.6%	21.0%	14.6%	8.8%	23.8%	9.5%	28.2%	23.4%	49.88%	3	207,127	68.8%
IL	Glencoe	11.2%	17.2%	16.6%	16.8%	22.9%	7.6%	22.9%	33.4%	38.30%	3	204,118	86.6%
VA	Fairfax Stat.	. 9.2%	16.3%	20.5%	16.2%	22.0%	9.8%	22.7%	36.7%	34.96%	3	204,063	77.2%
	Abbr  CA  NY  CA  WA  VA  CT  CA  NY  MA  CA  CT  TX  IL	CA Portola Vall.  NY New York  CA Los Altos  WA Bremerton  VA Great Falls  CT Old Greenw.  CA Newport Co.  NY Armonk  NY Purchase  MA Waban  CA Los Altos  CT Darien  NY Cold Spring.  CT Riverside  TX Southlake  IL Glencoe	Abbr         City Name         35 to 44           CA         Portola Vall         8.2%           NY         New York         19.7%           CA         Los Altos         11.6%           WA         Bremerton         3.9%           VA         Great Falls         9.2%           CT         Old Greenw         13.5%           CA         Newport Co         11.0%           NY         Armonk         9.8%           NY         Purchase         4.2%           MA         Waban         10.4%           CA         Los Altos         11.1%           CT         Darien         13.5%           NY         Cold Spring         11.2%           CT         Riverside         14.6%           TX         Southlake         13.6%           IL         Glencoe         11.2%	Abbr         City Name         35 to 44         45 to 54           CA         Portola Vall         8.2%         17.0%           NY         New York         19.7%         16.1%           CA         Los Altos         11.6%         16.4%           WA         Bremerton         3.9%         0.4%           VA         Great Falls         9.2%         18.2%           CT         Old Greenw         13.5%         18.7%           CA         Newport Co         11.0%         20.0%           NY         Armonk         9.8%         18.1%           NY         Purchase         4.2%         8.2%           MA         Waban         10.4%         16.2%           CA         Los Altos         11.1%         16.9%           CT         Darien         13.5%         17.1%           NY         Cold Spring 11.2%         18.0%           CT         Riverside         14.6%         19.3%           TX         Southlake         13.6%         21.0%           IL         Glencoe         11.2%         17.2%	Abbr         City Name         35 to 44         45 to 54         55 to 64           CA         Portola Vall         8.2%         17.0%         16.2%           NY         New York         19.7%         16.1%         9.5%           CA         Los Altos         11.6%         16.4%         16.9%           WA         Bremerton         3.9%         0.4%         0.2%           VA         Great Falls         9.2%         18.2%         17.3%           CT         Old Greenw         13.5%         18.7%         12.3%           CA         Newport Co         11.0%         20.0%         18.5%           NY         Armonk         9.8%         18.1%         17.6%           NY         Purchase         4.2%         8.2%         6.2%           MA         Waban         10.4%         16.2%         17.8%           CA         Los Altos         11.1%         16.9%         14.6%           CT         Darien         13.5%         17.1%         12.2%           NY         Cold Spring 11.2%         18.0%         15.3%           CT         Riverside         14.6%         19.3%         11.7%           TX </th <th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%           NY         New York         19.7%         16.1%         9.5%         5.9%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%           NY         Armonk         9.8%         18.1%         17.6%         14.4%           NY         Purchase         4.2%         8.2%         6.2%         6.4%           MA         Waban         10.4%         16.2%         17.8%         19.3%           CA         Los Altos         11.1%         16.9%         14.6%         23.1%           CT         Darien         13.5%         17.1%         12.2%         11.9%</th> <th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%         19.4%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%         16.0%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%           NY         Purchase         4.2%         8.2%         6.2%         6.4%         68.1%           MA         Waban         10.4%         16.2%         17.8%         19.3%         19.2%           CA         Los Altos<th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%           CT         Old Greenw.         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%           CA         Newport Co.         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%           NY         Purchase         4.2%         8.2%         6.2%         6.4%         68.1%         4.0%</th><th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         23.5%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%         22.8%           NY</th><th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         22.8%         32.0%           NY<th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children           CA         Portola Vall 8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         1</th><th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children         Household Size           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%         3           CT         Old Greenw 13.5%         18.7%         12.3%         19.2%         19.4%         12.1%         24.1%         25.5%         25.1</th><th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/Children         Household w/Children         Median Income           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3         244,671           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2         242,644           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3         220,970           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3         218,750           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         25.5%         39.42%         3         218,638           CT         Old Greenw         13.5%         12.3%</th></th></th>	Abbr         City Name         35 to 44         45 to 54         55 to 64         65+           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%           NY         New York         19.7%         16.1%         9.5%         5.9%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%           NY         Armonk         9.8%         18.1%         17.6%         14.4%           NY         Purchase         4.2%         8.2%         6.2%         6.4%           MA         Waban         10.4%         16.2%         17.8%         19.3%           CA         Los Altos         11.1%         16.9%         14.6%         23.1%           CT         Darien         13.5%         17.1%         12.2%         11.9%	Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%         19.4%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%         16.0%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%           NY         Purchase         4.2%         8.2%         6.2%         6.4%         68.1%           MA         Waban         10.4%         16.2%         17.8%         19.3%         19.2%           CA         Los Altos <th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%           CT         Old Greenw.         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%           CA         Newport Co.         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%           NY         Purchase         4.2%         8.2%         6.2%         6.4%         68.1%         4.0%</th> <th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         23.5%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%         22.8%           NY</th> <th>Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         22.8%         32.0%           NY<th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children           CA         Portola Vall 8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         1</th><th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children         Household Size           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%         3           CT         Old Greenw 13.5%         18.7%         12.3%         19.2%         19.4%         12.1%         24.1%         25.5%         25.1</th><th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/Children         Household w/Children         Median Income           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3         244,671           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2         242,644           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3         220,970           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3         218,750           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         25.5%         39.42%         3         218,638           CT         Old Greenw         13.5%         12.3%</th></th>	Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%           CT         Old Greenw.         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%           CA         Newport Co.         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%           NY         Purchase         4.2%         8.2%         6.2%         6.4%         68.1%         4.0%	Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         23.5%           NY         Armonk         9.8%         18.1%         17.6%         14.4%         24.2%         7.7%         22.8%           NY	Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers           CA         Portola Vall         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%           CT         Old Greenw         13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co         11.0%         20.0%         18.5%         19.0%         16.0%         12.7%         22.8%         32.0%           NY <th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children           CA         Portola Vall 8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         1</th> <th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children         Household Size           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%         3           CT         Old Greenw 13.5%         18.7%         12.3%         19.2%         19.4%         12.1%         24.1%         25.5%         25.1</th> <th>State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/Children         Household w/Children         Median Income           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3         244,671           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2         242,644           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3         220,970           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3         218,750           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         25.5%         39.42%         3         218,638           CT         Old Greenw         13.5%         12.3%</th>	State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children           CA         Portola Vall 8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%           CT         Old Greenw 13.5%         18.7%         12.3%         13.2%         19.4%         12.1%         24.1%         25.5%           CA         Newport Co 11.0%         20.0%         18.5%         19.0%         1	State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/ Children         Household Size           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         22.6%         35.6%         39.42%         3           CT         Old Greenw 13.5%         18.7%         12.3%         19.2%         19.4%         12.1%         24.1%         25.5%         25.1	State Abbr         City Name         35 to 44         45 to 54         55 to 64         65+         Gen Z         Millenials         Gen X         Boomers         Households w/Children         Household w/Children         Median Income           CA         Portola Vall.         8.2%         17.0%         16.2%         27.6%         15.6%         7.5%         22.0%         43.8%         31.05%         3         244,671           NY         New York         19.7%         16.1%         9.5%         5.9%         10.3%         33.0%         27.0%         15.4%         25.35%         2         242,644           CA         Los Altos         11.6%         16.4%         16.9%         19.6%         17.6%         9.4%         25.3%         36.5%         41.07%         3         220,970           WA         Bremerton         3.9%         0.4%         0.2%         0.0%         80.7%         16.7%         2.0%         0.2%         69.23%         3         218,750           VA         Great Falls         9.2%         18.2%         17.3%         18.3%         20.8%         9.1%         25.5%         39.42%         3         218,638           CT         Old Greenw         13.5%         12.3%

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## MARKET SHARE



# POINT OF INTEREST CORRELATION



# SEE SOURCE AVERAGE DAYS IN AREA BY POI

### Days in Area

			Destination Name						
Home Zip5	City Name	State Abbr	City of Santa Fe	Historic Hotels District	Santa Fe Airport	Santa Fe County	Santa Fe NM Hotels -Cerrill	Santa Fe Plaza	
Average			2.67	1.95	1.82	2.61	1.90	1.32	
99901	Ketchikan	AK	1.70			2.47			
99835	Sitka	AK	1.50			1.50			
99824	Douglas	AK				3.80			
99801	Juneau	AK	3.68	1.88		4.27			
99712	Fairbanks	AK	2.29			2.50			
99709	Fairbanks	AK	2.78	1.57		2.71	1.33		
99705	North Pole	AK	2.91			3.27			
99703	Fort Wainwright	AK	1.29			1.37			
99676	Talkeetna	AK				5.43			
99672	Sterling	AK				1.50			
99669	Soldotna	AK	1.38			2.00			
99654	Wasilla	AK	1.88	1.25		1.67	1.25		
99645	Palmer	AK	2.63	2.40		2.28		1.20	
99623	Wasilla	AK	1.24			3.31			
99615	Kodiak	AK				1.00			
99611	Kenai	AK	1.00			2.30			
99603	Homer	AK	3.40	1.50		2.95			
99577	Eagle River	AK	4.58	1.80		4.62	1.80	1.00	
99567	Chugiak	AK	2.56			1.88			
99518	Anchorage	AK	1.43			2.30			

Values shown above represent the average number of days an individual has been observed at the point of interest within the specified date range, aggregated by home zip code. Please contact us to generate a targeted advertising list based around high frequency visitors.

### SPECIAL EVENT – VISITORS BY CITY

Minnesota Minneapolis

Wisconsin

St. Louis

Mic...gan

Kentucky

A. abama Georgia

s India

# City Map

North

Dakota

South

Dakota

Nebraska

Monterrey

United

States

Kasas

Montana

Utah

Arizona

Phonix

Wyoming

New

Mexico

© 2020 Mapbox © OpenStreetMap

# of Visitors/Customers by City

- 1	Date Rar	ıge	
	January	2019 to	Septe



Destination

Convention ..

Pro Rodeo

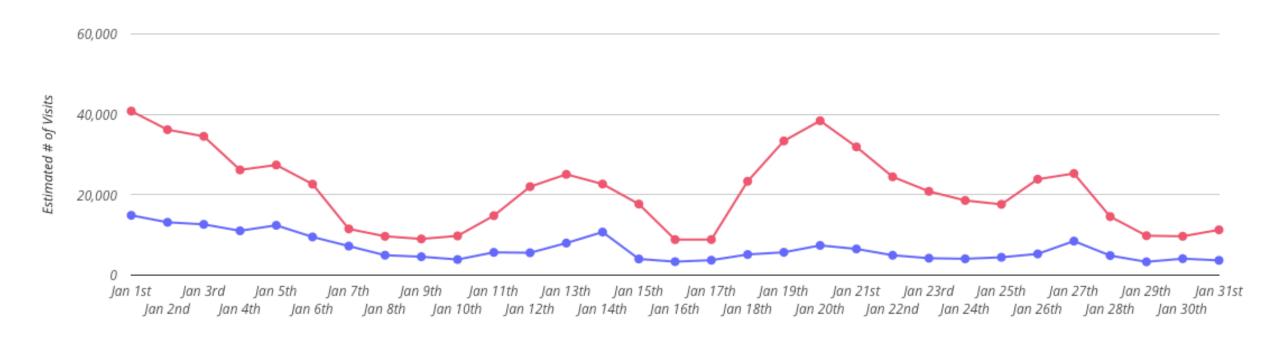
Destination

Convention .. Pro Rodeo

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# COMPARABLES – VISITOR TRENDS

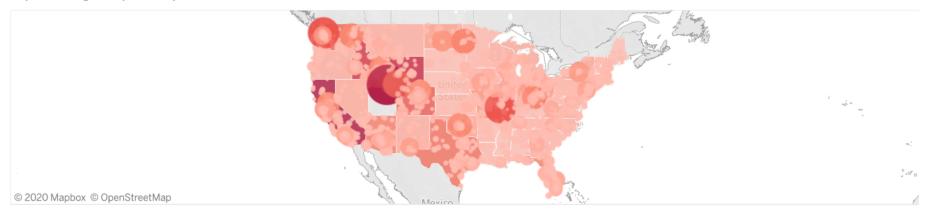
Vail Village
Main Street Park City



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# TOP SPENDING COMPARISONS

### Spending Map Comparison



### Top Spending States

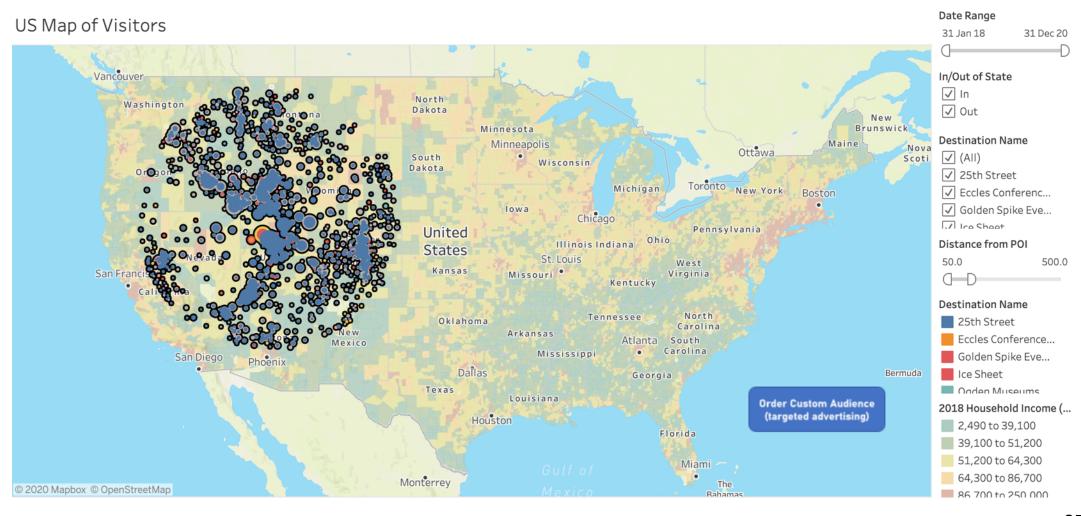
	Location of Transaction			
State	84401	84403	84405	
Wyoming	6.97%	6.87%	20.93%	
Idaho	10.92%	5.58%	13.52%	
California	12.31%	12.91%	9.32%	
Arizona	3.55%	3.71%	7.88%	
Colorado	4.73%	9.08%	5.37%	
Florida	4.55%	4.21%	5.20%	
Texas	6.04%	5.63%	4.22%	
Washington	5.33%	8.22%	3.77%	

Top Spending Zip Codes

	Location of Transaction				
Billing Zip Code	84401	84403	84405		
82930	2.72%	1.95%	8.85%		
13215	1.90%	0.20%	0.22%		
83401	1.90%	0.33%	1.12%		
91104	1.63%	0.04%			
82901	1.52%	1.37%	2.57%		
08889	1.48%	0.34%	0.09%		
98101	1.48%	0.36%	0.09%		
25901	1.20%	0.04%	0.08%		

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# DEVICE ID ADVERTISING



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## SEE SOURCE

# VISITOR AND POI TARGETED MARKETING



# VISITOR PROFILE BY SEASON OR POI

Zip Code	City	County	State	Unique Customers	Avg. Distance from Town Square	Population	Avg. Household Income	Median Age	Aug. % of Population Age 25 to 44	Aug. % of Population Age 45 to 64	Avg. % o Populatio Age 65
84045	Layton	Davis Co.	Utah	1,655	31	50,502	62,906	29	31.7%	16.3%	7.19
84404	Ogden	Weber C.	Utah	1,586	18	60,840	55,885	32	30.8%	29.9%	10.49
84414	North Ogden	Weber C.	Utah	1,309	14	29,833	79,505	33	27.5%	20.8%	12.19
84067	Roy	Weber C.	Utah	1,200	24	38,803	66,506	31	29.6%	20.8%	9.79
84403	Ogden.	Weber C.	Utah	1,107	21	37,990	60,453	32	27.6%	21.7%	12.09
84345	Logan	Cache C.	Utah	997	19	22,978	48,159	24	25.1%	14.0%	8.15
84340	Not Available	Box Elde.	Utsh	951	3.0	3,565	77,321	34	26.0%	25.4%	9.79
	Clearfield	Davis Co.	Utah	929	29	64.837	62,057	30	29.6%	18.5%	7.79
84314	Honeyville	Box Elde.	Utah	855		1.027	75,000	35	22.3%	23.4%	10.64
	Tramonton	Box Elde	Utah	848	16	3,968	61,866	32	25.4%	20.8%	11.99
84400	Ogden	Weber C.	Utah	836	20	37,231	44,951	32	29.1%	23.1%	9.39
84321	Logan	Cache C.	Utah	824	18	46,308	42,584	24	27.0%	12.9%	6.81
84340	Willard	Box Elde.	Utah	732	7	3,565	77,321	34	26.0%	25.4%	9.79
84324	Mantua	Box Elde.	Utah	694	4	673	74,107	52	16.8%	35.6%	23.49
84414	Pleasant View	Weber C.	Utah	668	13	29,833	79,505	33	27.5%	20.8%	12.19
04315	West Haven	Weber C.	Utah	641	22	0.624	95,478	32	29.0%	22.3%	7.89
84040	Layton	Davis Co.	Utuh	627	29	23,683	90,796	36	23.2%	27.1%	11.99
84404	Harrisville	Weber C.	Utah	625	16	60,840	55,885	32	30.8%	23.5%	10.49
84075	Syracuse	Davis Co.	Utah	531	29	27,600	90.681	30	27.9%	20.0%	6.15
84315	Roy	Weber C.	Utah	473	24	9.624	95,478	32	29.9%	22.3%	7.89
	Hooper	Weber C.	Utah	436	24	0.624	95,478	32	20.0%	22.3%	7.01
84315	Clinton	Davis Co.		420	26	8,624	95,478	32	28.8%	22.3%	7.89
84404	Farr West	Weber C.	Disals	419	15	60.840	55,885	32	30.8%	29.9%	10.49



# IDENTIFY LOOKALIKE VISITORS



# DAILY ANALYTICS & ATTRIBUTION





# DEVICE ID ADVERTISING





25-34 Yr. - Outdoor Rec. Enthusiasts

65+ Yr. - Museums, Nat. Parks, Golf

35-50 Yr. - Mountain Bikers/Skiers

25-34 Yr. - Beach Goers/Family POI

19-25 Yr. - Outdoor Rec/ Music Festivals

# YOUR "BIG DATA" PARTNER

## Data Plans

## SILVER

#### Basic Plan with Location Data

- ✓ **5** Points of Interest
- ✓ **1** Special Event Report
- ✓ **Free** Interactive Dashboard
- ✓ **Up to 20** Customized Reports
- ✓ Cell Phone GPS Data
- ✓ Free Support

## **GOLD**

#### Advanced Big Data Plan

- ✓ **10** Points of Interest
- ✓ **2** Special Event Reports
- ✓ Free Interactive Dashboard
- ✓ **Up to 30** Customized Reports
- ✓ Cell Phone **GPS Data**
- ✓ **Free** Support

## **PLATINUM**

#### Comprehensive Big Data Analysis

- ✓ 20 Points of Interest or Special Event Reports
- ✓ **Free** Interactive Dashboard
- ✓ **Up to 70** Customized Reports
- ✓ Cell Phone GPS Data
- ✓ Two Years of Historical Data
- ✓ **Free** Premium Support

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# SEE SOURCE YOUR "BIG DATA" PARTNER

## **Monthly Subscription Plans**

Population Size	SILVER	GOLD	PLATINUM
More than 200,000		Inquire for custom pricing	
Between 130,000 and 200,000	\$1,897	\$2,247	\$2,847
Between 90,000 and 130,000	\$1,697	\$2,047	\$2,647
Between 50,000 and 90,000	\$1,497	\$1,847	\$2,447
Between 20,000 and 50,000	\$1,297	\$1,647	\$2,247
Less than 20,000	\$997	\$1,347	\$1,947

<sup>\*</sup> Consumer spending data is an additional \$380/month.

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<sup>\* 2</sup> Years of historical data is a \$500 one-time fee.



# QUESTIONS?

801.823.0083



#### Board of Directors

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Brooke Isenberg Chico - Vice President

Bruce Spangler
Oroville - President

Haroon Saddique Paradise

John Pearson At Large

Kiran Paragji *Oroville* 

Mohammad Billah Chico - Treasurer

Nicole Johansson *At Large* 

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Melanie Bassett

Evie Feldman Blue Team Realty

Chris Constantin City of Chico

Jennifer Leonard Almendra

Ben North Photography

Melissa Schuster Town of Paradise

Audrey Taylor EBHB

Heather Ugie Chico Chamber

#### **EXPLORE BUTTE COUNTY - MARKETING COMMITTEE MEETING**

Wednesday, July 29, 2020 10:00 am - 12:30 pm Via Zoom Meeting

#### **MINUTES**

#### ATTENDANCE:

Present - Johansson, Pearson, Spangler, Schuster, Leonard, North, Denero, Baer, Salas, PorterCo team (Tami, Shelly, Lori)

#### **AGENDA**

- Brand Voice and Tone Exercise facilitated by Lori and Shelly from PorterCo.
  - a. <u>Brand Archetype</u> reference document, prepared by Ashley Baer delivered prior to the meeting
  - b. PorterCo's <u>Brand Archetype</u> document used during facilitation
  - c. The committee worked through the <u>brand voice and tone</u> exercise and unanimously decided that the brand is:
    - i. Down-to-earth but not mundane
    - ii. Authentic bun not bossy or pretentious
    - iii. Determined but not pushy
    - iv. Outdoorsy but not necessarily athletic or extreme
    - v. A value destination but not cheap
  - d. PorterCo will develop the final "working sentences" on how we use these guidelines to stay on brand with voice and tone.

Meeting adjourned at 1:00 p.m.



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#### **EXPLORE BUTTE COUNTY - MARKETING COMMITTEE MEETING**

Wednesday, August 26, 2020 12:00 p.m. – 1:00 p.m.

# Via Zoom Meeting MINUTES

#### **ATTENDANCE**

Present: John Pearson, Nicole Johansson, Bruce Spangler, Melissa Schuster, Jennifer Leonard, Victoria Anton, Kiran Paragji. Staff: Denero, Baer. Salas.

<u>AGENDA</u> - (Due to time constraints items on the agenda were discussed in the order below, not as outlined in original agenda.)

- . <u>Bandwango</u>: 12-15 month plan for promoting outdoors. Recommendation to approve the budget and plan as given power during May board meeting.
  - a. Committee walked through the <u>presentation deck</u> regarding logistics, marketing, and budget.
  - b. Committee agreed that the budget item is sufficient, and will span 12 months.
  - c. Items for further review and follow up:
    - i. Legal work with Aaron Stewart regarding board liability for a hike, ADA compliance, and other?
    - ii. Create shorter Hiking 101 videos for various social media platforms.
    - iii. Review limited edition logo.
    - iv. Sponsorship opportunities does that work with our goals?
- 2. <u>SOFT Partnership</u>: <u>https://sierraoro.sohnreyfamilyfoods.com/</u>
  - a. This year the Sierra Oro Farm Trail has moved from an in-person farm passport to a SOFT tasting box. They are limited edition boxes which will be available October 11, 2020
  - SOFT has new/stronger partnerships this year, including Sierra Nevada Brewery, Chico State Alumni Office, Lundberg Farms. Leveraging these partnerships will garner more attention for selling the limited edition boxes.





- c. EBC is partnering with SOFT by offering PR services, and a creative budget to print a branded insert in each box. In exchange, EBC is included in all outreach and the official visitors guide will be in each box.
- d. EBC will purchase a limited quantity of foodie boxes and work with Butte lodging to create an October lodging special which would include a foodie box with a booked hotel stay. Estimated demand is 50 boxes.

#### 3. Brand work

a. <u>Brand promise</u> - the committee will work through EBC's brand promise in the next month or two. This is the last piece of the brand work that needs to be completed in order to create our brand book.

#### 4. Mobile Visitor Center:

- a. Staff presented the idea of a mobile visitor center, something that can be used to promote EBC when driven, and can serve as a base for events and outreach.
- b. Various options, including a trailer, a wrapped vehicle, a van.
- c. Staff was directed to do more research on options with cost and bring it back to marketing committee at next meeting.
- 5. Butte County Trails: marketing project or board project? This item was tabled due to time constraints. Item to be discussed at the next marketing committee meeting.
  - a. Review outline and goals of consistent trail signage
  - b. EBC can be the coordinating agency to get all parties to the table
  - c. Can EBC fund a portion of the project
  - d. Creation of a usable trails database that nobody else is doing for the area

Meeting was adjourned at 1:15p.m.



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Heather Ugie Chico Chamber

#### **EXPLORE BUTTE COUNTY - MARKETING COMMITTEE MEETING**

Wednesday, September 30, 2020 12:00 p.m. – 1:00 p.m.

Via Zoom Meeting

#### **MINUTES**

#### **ATTENDANCE**

Present: Bruce Spangler, John Pearson, Nicole Johansson, Jennifer Leonard, Melissa Schuster, Analise Uhlrig. Tami Travis, Shelly James. Staff: Denero, Baer, Salas.

#### **AGENDA**

- 1. INNOVATION Discussion
  - a. Committee walked through the <u>presentation deck</u> regarding activating a new Innovation campaign.
  - b. Committee agreed Innovative campaign will allow to tell different Butte County narratives through the same lense
- 2. Fourth quarter 2020, & 1st quarter 2021 plans
  - a. Event Specifics
    - i. EBC's Favorite Things Project Notes
      - Need committee to add to list and/or vote on items.
      - 2. Flight Dates Nov.15-Dec.16
      - Marketing play out of market, posters & digital. In market Radio partnerships and giveaways
    - ii. Birding Season
      - 1. Flight Dates: Nov.20-Jan.21
      - 2. Committee agreed this campaign can be on all year.
      - 3. Strategy: Building strong local partnerships, and has potential to gain followers from the Birding community
      - 4. Work with Altacal Audubon Society to create year long content
    - iii. Good News Fall PR Content
      - Committee voiced idea for EBC to be good news content year round in market
      - 2. Need to work on this for winter, too.
      - 3. Committee would like to transition into a





good news station for all of Butte County. We already share the good things happening, ideally want to add advertising dollars behind that.

- a. Staff to work on a plan that could accomplish that.
- iv. Restaurant Month
  - 1. Yes, move this forward. Need to determine what restaurants can do, and how we do that with Bandwango.
  - 2. Agreed there should be tiers for restaurants to participate
  - 3. Is there a way for EBC to support restaurants now??
- v. Hike Butte Pass <u>Project Notes</u>
  - 1. Need final advice on swag items, how much to order, pass logo, etc
- b. 2021 Overall
  - i. OOH campaign discussion. Staff worked on this as an in-market brand building plan. Discussion that this might not be the best place to spend \$. Will come down to cost and placement. It will be OOH or always on media in market, but cannot be both.
- 3. SOFT Partnership New Strategy (<u>Behind the scenes photos</u>)
  - a. Delivering boxes to every lodging property
  - b. Properties can give them to a guest, use them, do whatever they want with the box
  - c. Build brand awareness
- 4. Brand work Ashley (10 minutes)
  - a. Ashley walked committee through Brand Archetypes, and sent out survey to complete





 ${\bf Explore Butte County.com}$ 

Meeting was adjourned at 1:15pm

#### **Board of Director Nomination Article**

#### VIII, Section 3: Ad Hoc Nominations Committee

Each year the Board may appoint a Nominations Committee composed of at least three (3) Directors. Nominations for Directors shall be submitted in writing to the Nominations Committee not less than 60 days prior to the Annual Meeting. The recommendations of the Nominations Committee shall be submitted to the Board at least 30 days prior to the Annual Meeting, which recommendations will ensure compliance with Article V, Section 4. Election of Directors shall be conducted at the Annual Meeting.

#### **Board of Directors**

- 3 representatives of businesses paying the BCTID Assessment within Chico.
- 2 representatives of businesses paying the BCTID Assessment within Oroville.
- 1 representative of a business paying the BCTID Assessment within Paradise.
- 1 representative of a business paying the BCTID Assessment within unincorporated Butte County.
- 2 representatives of the community at large with an interest in the travel and tourism industry.

To be eligible to apply, you must be a representative of a business paying the Butte County Tourism Improvement Assessment within the community of Chico, Oroville, Paradise, or unincorporated Butte County. The 2 representatives of the community at large must have an interest in the travel and tourism industry.

#### **Nomination Process**

If you are interested in being considered for a position on the Board, please provide the following by \_\_\_\_\_(60 days before annual meeting): (1) Name, (2) Title, (3) Lodging Establishment, (4) Lodging Establishment physical address, and (5) Reason why you are interested in a Director position with Explore Butte County. The information may be sent via email to: nominations@explorebuttecounty.com, or mailed to P.O. Box 2154, Chico, CA 95927. The Nomination Committee will review all nominations per the timeline and make a final recommendation to the Board at the Annual Meeting in March. Annual Timeline

- September Nominations Committee is convened by approval of the Board
- First week of October First notice of Call for Nominations
  - Notice to all current hotel partners and stakeholders via email and written notice
  - Deadline for submission of application is 60 days before the upcoming March meeting
  - Specific outreach done to Directors whose seats are expiring
- During first meeting of the committee, recruitment strategy to be discussed and potential nominees to be invited to upcoming board meetings
- EBC staff to continue noticing of open nominations, with a minimum of three notices

- Nominations Committee to give update of recruitment process at January meeting
- Nominations Committee to meet after the 60-day nomination window has closed and prior to the February meeting to review submissions and formalize their recommendation
  - Those recommended must meet eligibility as set forth in Article V, Section 4 of the Bylaws.
- At the February meeting, or 30-days prior to the March Annual Meeting, the Nominations Committee will inform the current board of their recommendations for expiring seats
- March's Annual Meeting, the Nomination Committee will make their official recommendation to the Board. The Board will approve the slate of nominations as a whole.

#### **Board of Directors**

Bruce Spangler, President (Oroville) Brooke Isenberg, Vice President (Chico) Analise Uhlrig, (Chico) Mohammad Billah, Treasurer (Chico) Kiran Paragji, (Oroville) Haroon Saddique (Paradise) Nicole Johansson, (At Large) John Pearson, (At Large)



Advisory Board
Victoria Anton, Oroville
Melanie Bassett, Chico
Evie Feldman, Paradise
Chris Constantin, Chico
Jennifer Leonard, Unincorporated
Ben North, Oroville
Melissa Schuster, Paradise
Audrey Taylor, Unincorporated
Heather Ugie, countywide

#### DATE

Greetings,

Explore Butte County's Board of Directors would like to express our support for the proposal submitted to the Recreational Trails and Greenways Grant Program by the Paradise Recreation and Park District to create a multi-use trail.

Our understanding is that the project creates a new recreational resource that connects Magalia to Paradise Lake and other publicly owned land in the area as well as other minor connections. The plans we are aware of are to connect Paradise through the recently completed Yellowstone Kelly Trail, with future trail buildout (potentially on the old Butte County Rail line or land in private, park, or federal lands) and connections (such as the development of trails on undergrounded utility corridors). Ultimately, this project will create a regional multi-use trail system that promotes sustainable economic opportunities and promotes healthy life-styles. The project is intended to enhance public access to public land, protects drinking water quality, and expands successful vegetation management and fuels reduction efforts. The project should greatly improve public access to existing recreational resources and helps the region move toward a destination recreation resource.

Explore Butte County's Board of Directors is in support of this development and the numerous community benefits this project would facilitate. We are prepared to support the project by promoting the trails and the area through our integrated marketing plan. This could include content development, photo and video development and sharing with partners like Visit California to promote outdoor recreation in the area. Our boar of directors understands that the development of tourism assets is vital to our growth as a visitor destination.

If you have any questions, concerns, or need for coordination, please contact Carolyn Denero, executive director at **carolyn@explorebuttecounty.com**.

Sincerely,

Bruce Spangler
President, Explore Butte County

# **Explore Butte County**

#### STRATEGIC PLAN

Plan Name 2020 Plan Overall Plan Champion

None

#### Section 1: Our Compass

#### Mission Statement

To promote Butte County as a visitor destination through a variety of marketing programs that generate room nights, hotel revenues and TOT for the properties participating in the TBID.

#### Vision Statement

To develop and implement county-wide tourism programs that position Butte County as a year-round travel destination that provides a quality visitor experience while working in harmony with the values of the community.

#### Goals (taken from formation documents)

Increase tourism spending and hotel revenue in Butte County by effectively promoting tourism that optimizes Butte County's assets, including its location, recreation, agriculture and history while contributing to economic prosperity and regional development and supporting the attributes of the communities participating in the TBID (Chico, Oroville, Paradise, Biggs, Unincorporated County areas).

#### **Section 2: Our Actions**

#### **Focus Area I: Board Development**

Focus Area Champions: Bruce Spangler and Carolyn Denero

**Goal A** BOARD EDUCATION: Implement an On-Boarding System for New Members so that all directors and advisors can accurately understand EBC and their roles on the BOD with 80% or better accuracy.

Status: Not S	Due: 12/31/2020		Goal Champions: Bruce Spangler and Carolyn Denero	Goal Key Team Members: None
Last statu	us update on Fri, Jul 24 2020 by Scott Winte	er		
Key Actio	on Items			
	Create outline of what should be in the new member on-boarding plan  Notes	Due: 08/14/2020		Person Responsible: Carolyn Denero
	Ideas for this:  mission, vision, goals, history login to Mission Met Agreement for their time and/or fina Mission of the organization vs. mark Copy of MDP Copy of bylaws Copy of Strategic Marketing Plan And/or access to those things with the How to use the website Social media channels - they should Dates/times to become a CTA conflict of interest statement what does "	eting plan and goals digital login.		
	Develop the materials for the handbook, review and create printed and digital versions.	Due: 10/01/2020		Person Responsible: None
	3. Create training guide for onboarding.	Due: 11/30/2020		Person Responsible: None
	Notes  This should be done so that all who are o	n-boarded can answe	r a post-onboarding s	survey with 80% accuracy.
	4. All Directors and Advisors Attend a Virtual On-Boarding Meeting to Review Data Notes Annually this will be done immediately aff Goal would be to have all directors and a		_	Person Responsible: None
	Measurement - all directors and advisors questions correctly.  Create the measurement tool. (Should incommunicate and participate)	complete a survey af	ter orientation and mu	

Attachments External Links

What dates/times will the goal team meet?  No Meeting Dates/Times set  Notes  No Goal Notes  Goal B BOARD FLOW: Implement a written plan for board succession, retention & recruitment so board members stay involved for longer than their 1 or 2 year terms.    Source   Due	No Attac	chments yet	No Lir	nks yet	
No Meeting Dates/Times set  Notes No Goal Notes  Goal B BOARD FLOW: Implement a written plan for board succession, retention & recruitment so board members stay involved for longer than their 1 or 2 year terms.  Due:    20   Goal Champion:   Road Rey Team Members:	What da	stes/times will the goal team meet?			
Goal B BOARD FLOW: Implement a written plan for board succession, retention & recruitment so board members stay involved for longer than their 1 or 2 year terms.  Due:  Due:  12/31/2020  Soal Champion:  12/31/2020  Soal Champion:  12/31/2020  Soal Champion:  12/31/2020  Soal Champion:  Soal Key Team Members:  None  None  Responsible:  None  None  Person  Responsible:  None  None  None  Person  Responsible:  None  None  None  None  None  Person  Responsible:  None  Person  Responsible:  None  None  Do we need this? Are we happy with how things are?  Does it help us or hinder us that we don't have more engagement?  Does it help us or hinder us that we don't have more engagement?  Do a survey - what is their expectation? Satisfaction survey satisfied with flow of information, time commitment, believe in what we do as an organization, can feet valuable  Do they want to do outroach?  Do they want recognition for themselves or their organization?  Do they want recognition for themselves or their organization?  Do they want recognition for themselves or their organization?  Do they want recognition for themselves or their organization?  Do they want recognition for themselves or their organization?  Do they want free lunch?  Notes  In order for more people to want to participate they need to see what we do.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member will be responsible to bringing 1-2 new					
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Goal B B B B B B B B B B B B B B B B B B B		Notes			
Due	110 01001				
Last status update on Thu, Jul 30 2020 by Carolyn Denero  Key Action Items    1 Create new policy for board   Due:   Person   Responsible:   None   None   Responsible:   None   None   Responsible:		•	•		tion & recruitment so
Key Action Items    1. Create new policy for board succession. None   None   Responsible: None   Non	Status: No				
1. Create new policy for board succession. None None Responsible: None Notes Responsible: None Respo	Last stat	us update on Thu, Jul 30 2020 by Carolyn	Denero		
1. Create new policy for board succession. None None Responsible: None Notes Responsible: None Respo	Kev Acti	on Items			
succession. None Responsible: None  Notes Term limits? Enforceable job descriptions? Do we need this? Are we happy with how things are? Does it help us or hinder us that we don't have more engagement?  2. Create plan making people want to Due: stay on the board and/or stay None Responsible: Involved. None None Notes Do a survey - what is their expectation? Satisfaction survey, satisfied with flow of information, time commitment, believe in what we do as an organization, can feel valuable Do they want to do outreach? Do they want recognition for themselves or their organization? Do they want free lunch?  3. Invite more people to see what we do as an organization? Do they want free lunch?  Notes In order for more people to want to participate they need to see what we do. Each board member will be responsible for bringing 1-2 new people to a board meeting each year. Each board member should put forward 1-3 people every year they think would be an asset to the board: include a broader group of people involved in travel and tourism.  Attachments  External Links No Attachments yet  What dates/times will the goal team meet? No Meeting Dates/Times set			Duo		Porcon
Term limits? Enforceable job descriptions? Do we need this? Are we happy with how things are? Does it help us or hinder us that we don't have more engagement?  2. Create plan making people want to Due: Responsible: involved. None Notes Do a survey - what is their expectation? Satisfaction survey, satisfied with flow of information, time commitment, believe in what we do as an organization, can feel valuable Do they want to do outreach? Do they want recognition for themselves or their organization? Do they want free lunch?  3. Invite more people to see what we do O3/11/2021 Responsible: None Notes In order for more people to want to participate they need to see what we do. Each board member will be responsible for bringing 1-2 new people to a board meeting each year. Each board member should put forward 1-3 people every year they think would be an asset to the board; include a broader group of people involved in travel and tourism.  Attachments  External Links No Attachments will the goal team meet? No Meeting Dates/Times set					Responsible:
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In order for more people to want to participate they need to see what we do.  Each board member will be responsible for bringing 1-2 new people to a board meeting each year.  Each board member should put forward 1-3 people every year they think would be an asset to the board; include a broader group of people involved in travel and tourism.  Attachments  External Links  No Attachments yet  What dates/times will the goal team meet?  No Meeting Dates/Times set					Responsible:
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What dates/times will the goal team meet?  No Meeting Dates/Times set	Attachm	pents	Exteri	nal Links	
No Meeting Dates/Times set					
No Meeting Dates/Times set	What da	ites/times will the goal team meet?			
Notes					
	Notes				

No Goal Notes

Goal C INVOLVEMENT: Empower members to be more involved and hold them accountable

Status: Not	Due: 12/31/2020		Goal Champion: None	Goal Key Team Members: None
Last state	us update on Thu, Jul 30 2020 by Carol	yn Denero		
Key Action	on Items			
	Identify all committee and opportunities to be involved	Due: None		Person Responsible: None
	Notes marketing committees w/ responsibile volunteer to work our outreach booth present to their own networks board recruitment, invite a guest and	า		10.10
Attachm	ents		External Links	
No Attac	hments yet		No Links yet	
What da	tes/times will the goal team meet?			
No Meet	ing Dates/Times set			
Notes				
No Goal	Notes			
Goal A	decisions are driven by data! CURRENT STATE INVENTORY: ation should be included in all p			
Last stat	us update on Thu, Jul 30 2020 by Carol	yn Denero		
Key Action				
	1. Inventory our actions.	Due: None		Person Responsible: None
	Notes Includes owned, earned and paid for Outline all that we're doing, include th Identify the metrics available to us an Identify if there are better ways to me Create a baseline.	e cost. d how we're using		
	Evaluate the current measures and determine if they are the right measures for our strategic goals.  Notes	Due: None		Person Responsible: None

For example, is using google analytics the best way to measure traffic to the website. If so, then what are we doing with the data and is there more we can do with it? Then set the goal for how we're going to track and report the data and how we can use that data to support our goals.

Attachments External Links
No Attachments yet No Links yet

What dates/times will the goal team meet?

No Meeting Dates/Times set

Notes

Are we measuring things that make sense for our marketing needs.

Need to articulate why we are measuring all the things we are measuring and then determine if we are using that data to make decisions.

Those will be yes/no answers. If yes - need to describe how we're using it and if there is a better way to communicate the same data.

#### Goal B DATA GOALS: Create matrix to monitor goals

Status: Not Started Due: Goal Champion: Goal Key Team Members: None None None

Last status update on Mon, Aug 17 2020 by Carolyn Denero

Key Action Items
No Action Items

Attachments External Links
No Attachments yet No Links yet

What dates/times will the goal team meet?

No Meeting Dates/Times set

Notes

Create baseline and "why" we're collecting data.

Each new action should have a measurable goal with information on what we are trying to increase or decrease.

All data should be tracked, analyzed, used to make informed decisions about our actions and strategy.

#### Goal C SHARING DATA: Determine what data should be shared out and when

Status: Not Started

Due:

Goal Champion:

Goal Key Team Members:

None

None

None

Last status update on Mon, Aug 17 2020 by Carolyn Denero

Key Action Items
No Action Items

Attachments External Links
No Attachments yet No Links yet

What dates/times will the goal team meet?

No Meeting Dates/Times set

Notes

If we are going to use data to measure our progress, we need to determine what information we own, share and how we do that.

Create a policy for this and the appropriate channels to share data. This will support our other goals of brand building and creating more partnerships.

#### Focus Area III: Strong Local Partnerships

Focus Area Champions: Alicia Salas and Nicole Johansson

Focus Area Team Members: Analise Uhlrig, Carolyn Denero, and John Pearson

**Goal A** Educate in-market businesses about EBC so they become an extension of our messaging (and help elevate EBC as the singular travel authority for Butte County)

Last status update on Tue, Jul 28 2020 by Alicia Salas  Key Action Items  1. Identify the business sectors we want Due: to reach and distinguish how they are 09/30/2020 the same and different. Notes Stakeholders - privately owned businesses who have a stake in the growth of travel and tourism to (non-lodging) Lodging - businesses who directly support the TBID CTA's and other people who want to sell Butte County (realtors, recruiters, developers)  2. Create printed and digital information Due: that informs this group about EBC and 11/30/2020 describes how they can participate. Notes Items that can be delivered with Alicia does outreach. How are we supporting the business and the travel and tourism sector. Can we quantify our value for a marketing partnership? If they partner with us what do we want from them in return? Is there a value proposition?  3. Determine the best way to measure Due: the growth of these partnerships. 09/30/2020	for Butte County)
Key Action Items  1. Identify the business sectors we want Due: to reach and distinguish how they are 09/30/2020 the same and different. Notes Stakeholders - privately owned businesses who have a stake in the growth of travel and tourism to (non-lodging) Lodging - businesses who directly support the TBID CTA's and other people who want to sell Butte County (realtors, recruiters, developers)  2. Create printed and digital information Due: that informs this group about EBC and 11/30/2020 describes how they can participate. Notes Items that can be delivered with Alicia does outreach. How are we supporting the business and the travel and tourism sector. Can we quantify our value for a marketing partnership? If they partner with us what do we want from them in return? Is there a value proposition?  3. Determine the best way to measure Due: the growth of these partnerships. 09/30/2020  Notes Number of new CTAs in a year. Number of people who participate in lunch & learns. Do a current-state survey and plan for a follow up survey in 12 months.	,
<ul> <li>□ 1. Identify the business sectors we want to reach and distinguish how they are og/30/2020 the same and different.         Notes             Stakeholders - privately owned businesses who have a stake in the growth of travel and tourism to (non-lodging)             Lodging - businesses who directly support the TBID             CTA's and other people who want to sell Butte County (realtors, recruiters, developers)</li> </ul> <li>2. Create printed and digital information Due:         <ul> <li>that informs this group about EBC and 11/30/2020</li> <li>describes how they can participate.</li> <li>Notes</li> <li>Items that can be delivered with Alicia does outreach.                  How are we supporting the business and the travel and tourism sector.                   Can we quantify our value for a marketing partnership?                   If they partner with us what do we want from them in return?                   Is there a value proposition?</li> </ul> </li> <li>□ 3. Determine the best way to measure Due:                   the growth of these partnerships. 09/30/2020</li> <li>Notes                   Number of new CTAs in a year.                   Number of people who participate in lunch &amp; learns.                   Do a current-state survey and plan for a follow up survey in 12 months.</li>	
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the growth of these partnerships.  O9/30/2020  Notes  Number of new CTAs in a year.  Number of people who participate in lunch & learns.  Do a current-state survey and plan for a follow up survey in 12 months.	
networking groups 01/01/2021	Person Responsible: None precious resource.

Attachments External Links

No Attachments yet			No Links yet		
What da	tes/times will the goal team meet?				
No Meet	ing Dates/Times set				
Notes					
No Goal	Notes				
	Identify and collaborate with privat g to elevate Butte County as a trav			our values, to secure	
Status: Not	Started Due: 10/31/2020		Goal Champion: Nicole Johansson	Goal Key Team Members: Analise Uhlrig	
Last stat	us update on Thu, Jul 30 2020 by Carolyn [	Denero			
Key Action	on Items				
	Identify EBC values (for corporate partners) and list corporate sponsors who may be in alignment.  Notes	Due: 10/31/2020		Person Responsible: None	
	Based on EBC being an explorer brand w	vith the recently identifi	ed tone and voice, ide	entified partners should be in	
	alignment.  Partnering with Miller Brewing Co, for exalocated in Butte County if we don't have a NOT be.				
Attachm	ents	Extern	al Links		
No Attac	hments yet	No Lin	ks yet		
What da	tes/times will the goal team meet?				
No Meet	ing Dates/Times set				
Notes					
	e businesses we want to partner with who w unding will allow us to do more beyond the	,	1 1		
	EDUCATE LOCAL LEGISLATORS: E and tourism is a significant econom			hat EBC does and why	
Status: Not			Goal Champion: None	Goal Key Team Members: None	
Last stat	us update on Thu, Jul 30 2020 by Carolyn E	Denero			
Key Action	on Items				
	1. Identify all of our representatives and their platforms	Due: 09/30/2020		Person Responsible: None	
	2. Schedule a face to face meeting with them or their staffer to educate them about the economic impact of T&T and why we need them to understand our	Due: 11/30/2020		Person Responsible: None	

position

	3. Invite them to speak to T&T sector by something we facilitate.	Due: 11/30/2020		Person Responsible: None		
Attachme			nal Links			
No Attac	hments yet	No Lir	nks yet			
	tes/times will the goal team meet? ing Dates/Times set					
	make sure they make decisions that suppor t them to take our calls because they under es.			entire industry not just a few		
about E	LOCAL JURISDICTIONS (CITY GOV EBC so we can work collaboratively the travel and tourism market on a	to build the infra	astructure necess	,		
Status: Not	Due: 01/31/2021		Goal Champion: None	Goal Key Team Members: None		
Last statu	us update on Thu, Jul 30 2020 by Carolyn D	)enero				
Key Actio	on Items					
	Schedule quarterly meetings to update the city managers about our efforts.	Due: 12/31/2020		Person Responsible: None		
	2. Create a bi-monthly collaboration of parks departments to discuss what they are doing so we can identify overlap and/or partnership opptys.	Due: 10/31/2020		Person Responsible: None		
	3. Identify county-wide projects EBC wants to champion but require infrastructure and city buy in and start pitching the ideas.  Notes  Film Commission - work together to elevate economic impact. EBC can operate as the value of the new business brought here.	•	_			
Attachme	ents	Exterr	nal Links			
No Attac	hments yet	No Lir	nks yet			
What dates/times will the goal team meet?  No Meeting Dates/Times set  Notes						
	Get everybody on the same page. Why are we different, why are we the same, how can we work on similar projects that can be branded similarly to elevate Butte as a travel destination?					
Goal E	CTAS: Begin zoom lunch & learns =	retention, turn b	ack into our field	trips quarterly. Virtual		
Status: Not	Started Due:		Goal Champion:	Goal Key Team Members:		

	09/30/2020		Alicia Salas	Ashley Baer
Last statu	us update on Tue, Aug 4 2020 by Alicia Sala	S		
Key Actic	on Items			
	Board is required to refer 6 people     per year to become certified per year     (they must be certified)	Due: 08/31/2021		Person Responsible: None
	2. Build a better tool for recruitment . Id if what we have is working or not.	Due: 09/30/2020		Person Responsible: None
	3. Build a plan for "selling" the CTA program.	Due: 08/31/2020		Person Responsible: None
Attachme	ents	Extern	nal Links	
No Attac	hments yet	No Lir	nks yet	
	tes/times will the goal team meet? ing Dates/Times set			
Notes				
C	Videos/media partnership. "Live on the so	ene". Potential for sh	aring content with the	EBC brand (as trained during
c	CTA) front and center?  They are going to be well-informed about interacting with visitors and guests.	Butte County so the	ey can share the best c	of it to elevate it when
Goal F	They are going to be well-informed about			
Goal F	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts			
Goal F I can be	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Due:	of who EBC is ar	nd how we suppo Goal Champion:	rt hotels and how they Goal Key Team Members:
Goal F I can be	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Due: 10/31/2020  us update on Tue, Aug 4 2020 by Alicia Sala	of who EBC is ar	nd how we suppo Goal Champion:	rt hotels and how they Goal Key Team Members:
Goal F I can be Status: Not:	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Due: 10/31/2020  us update on Tue, Aug 4 2020 by Alicia Sala	of who EBC is ar	nd how we suppo Goal Champion:	rt hotels and how they Goal Key Team Members:
Goal F I can be Status: Not s  Last statu Key Actic	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Started Due: 10/31/2020  us update on Tue, Aug 4 2020 by Alicia Sala on Items  1. Annually have hand-outs to give	of who EBC is ar s Due:	nd how we suppo Goal Champion:	rt hotels and how they  Goal Key Team Members: Ashley Baer  Person Responsible:
Goal F I can be Status: Not s  Last statu  Key Actic	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Due: 10/31/2020  Lus update on Tue, Aug 4 2020 by Alicia Salaton Items  1. Annually have hand-outs to give guests  2. Elevate EBC when visitors show up = EBC becoming the travel authority	of who EBC is and selections of who EBC is an and selections.  Due: None Due: None	nd how we suppo Goal Champion:	rt hotels and how they  Goal Key Team Members: Ashley Baer  Person Responsible: Alicia Salas Person Responsible:
Goal F I can be Status: Not status Last statu Key Action	They are going to be well-informed about interacting with visitors and guests.  LODGING: Create a printed version involved in our efforts  Due: 10/31/2020  Lus update on Tue, Aug 4 2020 by Alicia Salaton Items  1. Annually have hand-outs to give guests  2. Elevate EBC when visitors show up = EBC becoming the travel authority	of who EBC is and selections of who EBC is and selection of who EBC is an extension of which is a selection of which i	nd how we suppo Goal Champion: Carolyn Denero	rt hotels and how they  Goal Key Team Members: Ashley Baer  Person Responsible: Alicia Salas Person Responsible:

Notes

No Goal Notes

#### Focus Area IV: Build Brand Momentum

Focus Area Champions: Ashley Baer and John Pearson

Aug. 2021-Aug. 2022

Notes

Focus Area Team Members: Carolyn Denero and Nicole Johansson

**Goal A** BRAND INTEGRITY: Define EBC's brand integrity to clarify organizational goals and decision-making processes

making	processes			
Status: Not	Due: 02/28/2021		Goal Champion: Ashley Baer	Goal Key Team Members: Shelly James and John Pearson
Last stat	us update on Thu, Jul 30 2020 by Ashley B	aer		
Key Action	on Items			
	BRAND NARRATIVE: Write the consumer-facing narrative about Explore Butte County for inclusion on the EBC website and social media bios	Due: 12/15/2020		Person Responsible: Ashley Baer
	2. BRAND FAQ: Create an Explore Butte County FAQ document that includes 5- 10 of the most commonly asked questions about and their answers	Due: 12/31/2020		Person Responsible: Ashley Baer
	3. BRAND INTEGRITY: Go through brand integrity process to create decision-making guidelines and train the EBC board so that 100% understand EBC's brand integrity and new guidelines with at least 80% accuracy.	Due: 02/28/2021		Person Responsible: Ashley Baer
Attachm	ents	Exte	ernal Links	
No Attac	hments yet	•	This Not That	
	tes/times will the goal team meet? ing Dates/Times set			
Notes No Goal	Notes			
Goal B	MARKETING: Build marketing mon	nentum for bette	er engagement and	d ROI
Status: Not	Due: 08/01/2021		Goal Champion: Ashley Baer	Goal Key Team Members: Shelly James and Carolyn Denero
Last state	us update on Thu, Jul 30 2020 by Ashley B	aer		
Key Action	on Items			
	MEDIA ACTIVATION: Activate an     "always on" media campaign based on     monthly themes and/or events	Due: 08/01/2021		Person Responsible: Carolyn Denero
	2. ANNUAL MARKETING PLAN: Create an annual marketing plan/strategy for	Due: 03/31/2021		Person Responsible:

Ashley Baer

#### Plan should include:

- PR strategies
- Advertising goals (# impressions, earned, owned, etc.)
- Strategic looks at what makes sense seasonally
- Looking at where we need to drive the traffic (weekends, shoulder season)
- Long-, mid-, and short-lead for seasons

Will outline an Aug 2021-Aug 2022 media plan

Attachments	External Links
No Attachments yet	No Links yet
What dates/times will the goal team meet?	
No Meeting Dates/Times set	

**Goal C** VISUAL BRAND MANAGEMENT AND PROMOTION: Create and launch an Explore Butte County Photography program with at least 5 ambassadors.

Status: Not Started	Due:	Goal Champion:	Goal Key Team Members:
	03/31/2021	Ashley Baer	Ben North
Last status update o	n Thu, Jul 30 2020 by Ashley Baer		

Key Action Items

Notes

No Goal Notes

1. Create EBC Photography	Due:	Completion Percentage:	Person
Ambassador 1-Sheet	11/30/2020	45%	Responsible:
			Ashley Baer

Attachments External Links

No Attachments yet

Basis for

Ambassador Program - Visit Clarksville

What dates/times will the goal team meet?

No Meeting Dates/Times set

Notes

Should include at least 5 Butte County photographers, representing a cross-section of the county

**Goal D** VISUAL BRAND MANAGEMENT AND PROMOTION: Update EBC collateral for uniformity and consistency, including the fold-out map, 5 existing rack cards, and the new "kid-friendly" rack card.

consist	ency, including the fold-out map,	5 existing rack of	cards, and the new "	kid-friendly" rack (	card.			
Status: Not 9	Due: 02/28/2021		Goal Champion: Ashley Baer	Goal Key Team Men None	nbers:			
Last status update on Thu, Jul 30 2020 by Ashley Baer								
Key Actio	on Items							
	1. Update existing rack card language	Due:	Completion Percen	tage: Person				

og/15/2020 75% Responsible:
Ashley Baer

	2. Write "Kids Welcome" rack card copy	Due: 09/30/2020	Completion Percentage: 90%	Person Responsible: Ashley Baer			
	3. Review and edit map copy; update as needed	Due: 11/16/2020		Person Responsible: Ashley Baer			
Attachm	nents	Externa	al Links				
No Attachments yet		No Links yet					
What dates/times will the goal team meet?							
No Meeting Dates/Times set							
Notes							
Existing 5 persona rack cards, including new imagery and edited copy, and create the 6th "Kids Welcome" rack card, all to have standardized sizing and uniform styling/branding							

#### **Focus Area V: Grow Innovative Markets**

Focus Area Champion: Carolyn Denero

Printed on 10/05/2020 5:53 pm

